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ARE  **tempest**

Experience Matters

OUR BRANCHES



**HAPPENING
HYDERABAD**

**PROSPERING
PUNE**

**BOOMING
BANGALORE**

**MIND-BLOWING
MUMBAI**

OUR EXPERTISE



Websites



360 Degree
Campaigns



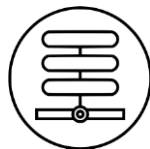
Video
Production



Inbound
Marketing



E-Commerce



Hosting
Services



Apps

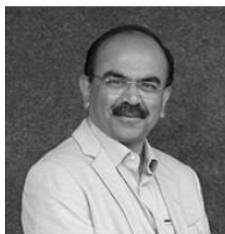


Analytics



SEO

OUR PEOPLE



**Turab
Lakdawala**
*Managing
Director*



Rekha Oswal
*VP - Hyderabad
Operations and
Digital*



**Abhishek
Jana**
*Assistant Vice
President*



**Vaishali
Visal**
*AGM - Pune
Operations*



**Sandhya
Balakrishna**
Creative Director



Robert D'Silva
Creative Director



**Manupriya
Bali**
*AGM - HR and
AssetOne*



**P.Venugopa
l**
*AGM - Finance &
Accounts*



A.Prashanthi
Media Manager



OUR AWARDS



1999 | The Advertising Club, Hyderabad
1 Gold, Award for Excellence in Advertising - Diaries / Planners



2005 | CEADO
3 Awards | 3 Silvers



2011 | ADEX Awards
3 Gold, Digital / Social Media / Multimedia / Brochure / Calendars / Collaterals



2012 | World Congress Day,
Rural Marketing Awards Category - Rural Market



2014 | ADEX Awards
2 Gold, Product / Services / Others - Poster / Brochures / Calendars and Collaterals



EXPERIENCE MATTERS
SHOWCASE OF OUR WORKS

**RECRUITMENT
CAMPAIGNS** | **MAGARPATTA
CITY**

A WORKFORCE OF OVER 1,100 PEOPLE. A PURPOSE TO GROW. ENSURING PROSPERITY TO ALL.

Known for our landmark township projects, we have carved a niche for ourselves in Pune and the country with our offerings that have become a benchmark for others to follow. Magarpatta City, India's first privately managed fully integrated township, is still one of the most prestigious townships in the country. Nanded City, our ongoing township on Sinhgad Road, is currently following the footsteps and making a name for itself. Our upcoming projects in Mohammadwadi, Mundhwa and another township Riverview City are poised to change the landscape of the city. Further to fast our vision, we are looking for vibrant individuals who want to partner with us to progress and take their career to newer heights. Come and be a part of this ever-growing community where individuals strive together and thrive together.



ACCOUNTS

Accounts Executive (4 posts – Male/Female) B.Com./C.A. Intermediate with atleast 1 year experience in C.A. Firm. Freshers also eligible.

AUDIT

Accounts & Audit Executive (4 posts – Male/Female) Commerce Graduate Diploma in taxation with 2 to 5 years of experience in real estate.

CONSTRUCTION

Vice President (2 posts – Male) B.E. (Civil/M.B.A. Construction Management) with experience in Construction Projects.

Project Manager (3 posts – Male) B.E. (Civil/M.B.A. Construction Management) with 10 to 15 years of experience.

Senior Engineer (15 posts – Male) DCE/B.E. Civil with minimum 1 year of experience.

Junior Engineer (20 posts – Male) DCE/B.E. Civil with 1 to 5 years of experience.

Foreman (10 posts – Male) DCE with minimum 5 to 10 years of experience in HCC work.

Superior Plumbing (11 posts – Male) DCE with 5 to 10 years of experience.

Plumbers (100 posts – Male) DCE with 5 to 10 years of experience.

Plumbing Engineer (2 posts – Male) DCE with 5 to 10 years of experience.

Quality Control Auditor (4 posts – Male) B.E./DCE with 7 to 10 years of experience.

CONTRACTS & BILLING

Executive – Billing & Contracts (3 posts – Male/Female) DCE/B.E. Graduate with 2 to 5 years of experience.

Assistant – Billing & Contracts (3 posts – Male/Female) Graduate with 2 to 5 years of experience.

DESIGN AND DEVELOPMENT

Senior Engineer (3 posts – Male/Female) B.Arch/M.Arch with 5 to 10 years of experience.

Junior Engineer (3 posts – Male/Female) Civil/Architectural Engineering with 2 to 5 years of experience.

Assistant – Design & Development (3 posts – Male/Female) Graduate with 2 to 5 years of experience.

ELECTRO MECHANICAL

Electrical Engineer (1 posts – Male) Diploma Degree in Electrical Engineering with 2 to 5 years of experience.

Superior – Electrical (8 posts – Male) DCE/B.E. Electrical with 5 to 10 years of experience.

Electrician (12 posts – Male) DCE/B.E. Electrical with 2 to 5 years of experience.

ESTIMATION

Project Engineer Estimation (1 post – Male/Female) DCE/B.E. Civil with 10 to 15 years of experience.

Senior Engineer Estimation (2 posts – Male/Female) DCE/B.E. Civil with 5 to 9 years of experience.

NOTE: Individuals are expected to be flexible regarding the location as it may vary depending on our future projects. Applications sent through post/hand-e-mails won't be entertained.

To apply, log on to www.magarpattacity.com

Junior Engineer Estimation (2 posts – Male/Female) DCE/B.E. Civil with 5 to 9 years of experience.

FINANCE

Accounts Executive (4 posts – Male/Female) Commerce Graduate with 2 to 5 years of experience in real estate.

Junior Accounts Executive (4 posts – Male/Female) Commerce Graduate with 1 to 2 years of experience in real estate. Freshers can also apply.

HR & ADMIN

Front Office Executive (1 post – Female) Graduate in any stream with 2 to 5 years of experience.

HR Manager (2 posts – Male/Female) Graduate with 10 to 15 years of experience in HR field, preferably with 11 to 15 years of experience.

Admin Executive (1 post – Male/Female) Graduate with 1 to 2 years of experience in HR Admin/Recruitment/HR field.

HR Admin Executive (4 posts – Male/Female) Graduate in any stream with 2 to 5 years of experience.

INFRASTRUCTURE

Project Engineer (2 posts – Male) B.E. Civil with 10 to 15 years of experience.

Junior Engineer – Infra (5 posts – Male) DCE/B.E. Civil with 2 to 5 years of experience.

Junior Engineer – Drainage Lines (1 post – Male) DCE/B.E. Civil with 2 to 5 years of experience.

Superior – Infra (5 posts – Male) DCE/B.E. Civil with 10 to 15 years of experience.

LANDSCAPE

Junior Horticulturalist (4 posts – Male/Female) Diploma in Agri. with 2 to 5 years of experience. B.Sc. Agriculture with 2 to 5 years of experience.

LEGAL

Legal Executive (2 posts – Male/Female) LL.B. with 2 to 5 years of experience in real estate. Civil preferably with real estate and Contract work.

MARKETING

Marketing Research Analyst (1 post – Male/Female) Bachelors in Market Research with 2 to 5 years of experience.

Marketing Research Executive (2 posts – Male/Female) Graduate with 2 to 5 years of experience.

Sales Executive (13 posts – Male/Female) Graduate/MBA in Marketing with 2 to 5 years of experience.

Post Sales Executive (11 posts – Male/Female) Graduate/MBA in Marketing with 2 to 5 years of experience.

Sales/Post Sales Executive (20 posts – Male) Graduate/MBA in Marketing with 2 to 5 years of experience.

Front Office Executive (4 posts – Female) Graduate with 2 to 3 years of experience.

Front Office Executive (2 posts – Male/Female) Graduate with 2 to 3 years of experience.

PLANNING

Project Engineer (4 posts – Male/Female) B.E. Civil/MBA in construction management with 2 to 5 years of experience.

Data Entry Operator (8 posts – Male/Female) Undergraduate/Graduate in any stream with 2 to 5 years of experience.

Billing Assistant (8 posts – Male/Female) Graduate in any stream with 2 to 3 years of experience.

PURCHASE

Purchase Manager (1 post – Male) B.E. Graduate with 11 to 15 years of experience.

Executive – Purchase (2 posts – Male/Female) Graduate in any stream with 2 to 5 years of experience.

Purchase Assistant (2 posts – Male) Graduate in any stream with 2 to 3 years of experience.

SAFETY

Safety Manager (2 posts – Male) B.E./DCE/B.E. Civil with 10 to 15 years of experience.

Safety Officer (4 posts – Male) B.E./DCE/B.E. Civil with 5 to 10 years of experience.

Safety Supervisor (8 posts – Male) Diploma in Fire & Safety with 2 to 5 years of experience.

SECURITY

Security Supervisor (8 posts – Male) Min. 12th pass/DCE/B.E. Graduate in any stream with 2 to 5 years of experience.

Security Officer (8 posts – Male) Graduate/DCE/B.E. Graduate in any stream with 2 to 5 years of experience.

Security Manager (2 posts – Male) Graduate in any stream with 10 to 15 years of experience in management of security.

STORES

Assistant Manager (2 posts – Male) Graduate in any stream with a minimum experience of 5 to 10 years. MBA/Finance.

Officer – Stores (5 posts – Male) Graduate in any stream with 2 to 5 years of experience.

Store Clerk (8 posts – Male) Undergraduate/Graduate in any stream with 1 to 3 years of experience.

Store Keeper (3 posts – Male) Graduate in any stream with 2 to 5 years of experience.

Material Data Operator (4 posts – Male) Undergraduate/Graduate in any stream with 2 to 5 years of experience.

Quality Assurance Officer (4 posts – Male) Diploma in Civil/E.E. with 10 to 15 years of experience in QA/QC. Material Inspection (M) construction material.

Quality Assurance Supervisor (7 posts – Male) 10th or 12th passed (BMM preferred). Minimum 7 years of experience in QA/QC. Material Inspection.

QC Quality Officer (3 posts – Male) Diploma/B.E. Civil with 10 to 15 years of experience.

QC Quality Supervisor (7 posts – Male) 10th or 12th passed. Minimum 7 years of experience in QA/QC work.

SURVEY

Senior Engineer (1 post – Male) DCE with 7 to 10 years of experience.

Junior Engineer (2 posts – Male) DCE with 10 to 15 years of experience.

- Designing
 - Recruitment ad
 - Front – end application form
- ERP Integration
- Over 7500 applicants

**RECRUITMENT
CAMPAIGNS** | **GLOBAL
PLACEMENT**

HIRING NOW

RECRUITERS & Sr. RECRUITERS

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SUCCESSFUL PERSON,
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THERE IS ALWAYS A
PROFESSOR.



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Tel: 040 4323 6688

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YOU WILL GET
GLOBAL EXPOSURE
PROJECT OWNERSHIP
TRAVEL
OPPORTUNITIES
NETWORK BUILDING
OPPORTUNITIES

YOU MUST HAVE
OVERSEAS BUSINESS
DEVELOPMENT SKILLS
PASSION FOR
CLIENT ACQUISITION
MARKET RESEARCH
CAPABILITY



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PLACEMENTS**

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**RECRUITMENT
CAMPAIGNS** | **APP
LABS**

Did you know that over billion dollars of testing projects will be outsourced to India?

Did you know that AppLabs is one of the few handpicked companies that got funded by a large venture capitalist firm, as AppLabs happens to be largest independent testing vendor in India?

Now, it's your chance to join the elite corps in one of the world's biggest and most respected testing companies.

A place where the future takes shape is the place where careers take flight. We have launched the AppLabs Center of Excellence (ACE) program to provide you the perfect launching pad into the testing profession. Our company is assessed at SEI CMM Level 5 and is one of the most professionally managed testing companies in the world. Today, AppLabs is the preferred offshore QA/testing services provider to many leading Fortune 500 and technology companies, including SAP, InstallShield and Comcast, among others.

We invite you, a skilled, motivated, and experienced IT professional interested in exploring different domains and technologies, to join our center of excellence. This is your big chance to gain entry and valuable experience into software testing. AppLabs is offering a rigorous, 2-month exclusive training program at the AppLabs Centre of Excellence where you'll get hands-on experience on CMM Level 5 assessed software testing processes, tools, technologies, and methodologies.

Immediate Benefits:

- Get the "AppLabs Advantage" of world-class software testing practices and technologies
- Gain an immediate entry into software testing with a phenomenal growth opportunity
- Full salary and benefits will be effective from day you join AppLabs, so you continue to earn big, while you learn
- Potential travel to USA/UK and also opportunity to work with some of our prominent global partners

Eligibility:

- Minimum 2 years of IT experience (including one year of development experience)
- BE/MCA/BSc (Computer Science) from a reputed Institute with a score of 70% and above

How to Apply:

- Submit your resume at www.applabs.com/ace.htm. You will instantly receive a 'reference-id' generated by our automatic response system.
- Come for a written exam (aptitude test) on Saturday, October 30, 2004 at the time specified in the e-mail generated by our automated response system.
- Be sure to bring along a hard-copy of your resume, one photograph, copy of the email indicating the reference-id and exam time-slot.

Visit us at www.applabs.com

**Found your biggest critic in oneself?
Discovered the urge to surpass your abilities?
Realized the importance of being tested to the limits?**



Join AppLabs, survive the test of time.

TESTING, THE TRUE MARK OF QUALITY.

**An opportunity to test your mettle at one
of the most trusted testing companies.**

Did you know that over billion dollars of testing projects will be outsourced to India?

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Visit us at www.applabs.com

AppLabs Technologies Pvt. Ltd.
Plot no: 564-A-26-III, Road No: 92,
Opposite Lotus Pond, Jubilee Hills,
Hyderabad-500 033.

Tel: +91-40-2339-8222
Fax: +91-40-2339-8111
e-Mail: ace2@applabs.net

Seek new challenge...
Conquer new heights...
Everyday...



Did you know that as per Business Today, AppLabs is one of the top 20 companies to watch out for in 2005?

Did you know that AppLabs is a SEI CMM Level 5 certified software development company?

AppLabs, a Philadelphia based company, demands a high level of perfection from every team member. The environment fosters creativity and professionalism. The complex assignments demand out of the box solutions that stretch the imagination. And bring out the best in everyone.

Finally, there's room only for winners. And winners are all we seek.

Inviting Software Professionals seeking new horizons.

Microsoft Technologies - MT021

Positions: Software Engineer / Senior Software Engineer / Team Lead

Experience: 3 - 7 years

Skill Set:

- Thorough knowledge of OOAD, UML, Design Patterns & Methodologies
- Programming in C#, ASP.Net / VB.Net
- GDI+ Interface Programming
- Development of components using Windows APIs / SDK
- XML-DTD, Parsers, Programming
- Developing COM / DCOM / COM+ components
- MS SQL Server 2000 (preferable) / Oracle

Java Technologies - JT011

Positions: Software Engineer / Senior Software Engineer / Project Lead

Experience: 3 - 7 years

Skill Set:

- Thorough knowledge of OOAD, UML, Design Patterns & Methodologies
- Programming in Core Java, J2EE, HTML, JavaScript
- Working knowledge on Struts is must
- Knowledge of at least one application Server
- Programming experience using Oracle (preferable) / SQL Server
- Should be able to write complex queries and stored procedures
- Experience in Design & Architectural Issues

For Lead positions, following skill set is a must in addition to above

- Experience in Design and Troubleshooting of web-based applications
- Well versed with Project Management procedures and a clear understanding of SDLC
- Able to co-ordinate with onsite / offshore teams
- Excellent communication skills

DBA - DB015

Experience : 4 years+

Skill Set:

- Hands on working experience with MS SQL Server 2000 / Sybase 10x
- Able to Design large databases
- Troubleshooting of databases for Performance Tuning, Query Optimization and Memory Management
- Experience in Database Migration and Backup techniques
- Able to manage live databases

For all the above positions...

Education: B.Tech / B.E / MCA or any higher degree from a reputed institute.

Excellent Communication & Analytical Skills are mandatory.

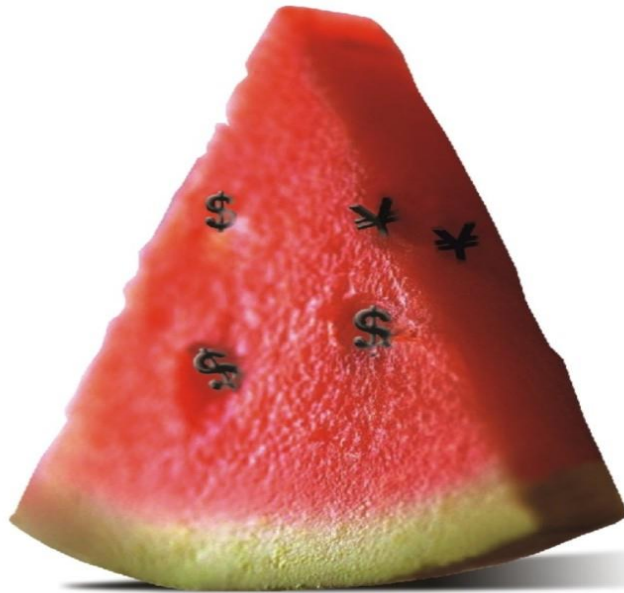
Send in your CVs to xldev@applabs.net mentioning the "Job Code & Position" in the subject line.

AppLabs Technologies Pvt. Ltd.

Plot no: 564-A-26-III, Road No: 92, Opp. Lotus Pond, Jubilee Hills, Hyderabad-33.
Tel: +91-40-2339 8222. Fax: +91-40-2339 8111. www.applabs.com

**RECRUITMENT
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VERTEX



The Americans like it and the Japanese swear by it

Reliable, on time and cost effective solutions always have their admirers. Welcome to Vertex, a company forging ahead by developing cutting edge solutions for clients in Japan and US. Solutions that span the entire software development lifecycle. With offices in Tokyo, Boston and Pune and strategic alliances with Mitsui, Logisoft and Furukawa, Vertex offers exciting career opportunities.

Sr. Software Engineers (Code: sse@vertex.co.in)

- ▲ Minimum 2 years of development experience in J2EE / .NET / C, C++ / Mobile technologies.
- ▲ Good exposure of design review & preparing program specifications, coding & testing.
- ▲ Having excellent trouble shooting & problem solving skills
- ▲ Should be a BE / B Tech / ME / MTech.

Project Leaders (Code: pl@vertex.co.in)

- ▲ Total 4+ years of IT experience
- ▲ Should have independently handled and successfully executed software projects in J2EE for atleast 1 year.
- ▲ Experience in estimation, requirement gathering & analysis, designing, reviewing and testing.
- ▲ Should possess good knowledge of application frameworks like Struts, Hibernate etc
- ▲ Knowledge in design patterns will be an added advantage.

Project Managers (Code: pm@vertex.co.in)

- ▲ Total 5+ years of experience.
- ▲ Should have managed multiple teams in J2EE technologies for atleast 1 year.
- ▲ Experience in estimation, planning, control, measurement and risk analysis.
- ▲ Should have carried out atleast 2 requirement analysis assignments.
- ▲ PMI certification / exposure to SEI CMM procedures will be an added advantage.

Network Technologies (Code: nt@vertex.co.in)

- ▲ Minimum 2 years of experience in socket and multi-threaded programming in Java/C, C++ on Windows/Unix/Solaris/Linux platforms.
- ▲ Experience on EAI products / technologies like TIBCO / MQ Series platforms will be an added advantage.
- ▲ The above vacancy exists for Sr. Software Engineer and for Project Leader.

**RECRUITMENT
CAMPAIGNS**

GEOMETRIC



Spell Innovation

A career with Geometric is a sure shot way to an innovative and invigorating career. Be on your pathway to growth at Geometric, a CMMI Level 5 company with over 20 years of experience in CAD/CAM/CAE, PDM and MPM. It's your chance to be part of a projected 100 million dollars company, while you work on cutting edge technologies. Team up to deliver in an environment that nurtures creativity. Spell innovation.

WE NEED:

C++ / Java Software Developers

- At least 1-3 years of applications software development experience using C++ or Java programming languages
- Fair understanding of software Design and architecture is desirable
- Good aptitude for solid modeling and geometric concepts is an added advantage
- Should be willing to learn / work on new technologies and domain areas

CAE Engineers

- 2 - 6 years of experience in Analysis using Nastran, Patran, Ansys or Hypermesh
- Exposure to automotive domain would be an advantage

Please **walk-in** at the venue given below between 10.00am - 4.00pm on 6th and 7th November to attend the recruitment process.

CAD Designers

- 2-4 years of experience in design and development of complex models using advanced CAD systems like CATIA / Unigraphics / Pro-Engineer / I-DEAS
- Domain Expertise in Body in white and Tool Design would be preferred
- Excellent opportunities to work in software industrialization and technical support assignments

Applicants for all the above posts should be either BE/BTech, ME/MTech, MCA, MCM or MCS. Selected candidates will be posted at either Mumbai, Pune and Bangalore. They should be prepared to travel within India or overseas for long term or short term assignments.

Venue: Geometric Software Solutions Co. Ltd., Plot No. 4, Pune Infotech Park, Hinjwadi, Near Wakad Naka, Pune 411 027.

Those who can not make it to the walk-in session can forward the resumes to hrd@geometricsoftware.com



Home to brilliant minds
www.geometricsoftware.com



Innovation could be a single word for all our PLM solutions

Step into a talented world of Product Lifecycle Management (PLM) at Geometric Software. It's your exclusive chance to work with the world's most preferred international PLM player in Mechanical Design, Manufacturing & Industrial Markets. Be part of a projected 100 million dollars CMMI Level 5 company with over 20 years of experience in CAD/CAM/CAE, PDM and MPM. Rise to your full potential and be a part of the highly qualified goal oriented team working in an open and casual work environment. **Walk-in** to deliver, Spell innovation.

C/C++ Software Engineers :

- 2-5 years of experience in C or C++ object oriented programming, 1 or more years of experience in XML
- Exposure to Software Design and Architecture is required

Java/J2EE Software Engineers :

- 2-5 years of experience in developing commercial applications using Java, JSP, Servlets, and JavaScript.
- Working knowledge of EJBs and writing database Queries is desirable

Selected professionals will have good opportunities to work on CAD/Product Data Management systems in the PLM industry. Applicants for all the above posts should be either BE/BTech, ME/MTech, MCA, MCM or MCS. They will be posted at either Mumbai, Pune or Bangalore and should be prepared to travel within India or overseas for long term or short term assignments.

Please **WALK-IN** at the venue given below between 10.00am - 4.00pm on 19th and 20th February, 2005 to attend the recruitment process.

Venue: The Gold Finch Hotel, # 32/3, Crescent Road, High Ground, Bangalore 560 001.

Those who can not make it to the walk-in session can apply on line at www.naukri.com/geometricsoftware



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www.geometricsoftware.com





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A CAREER
INVENTION**

[illegible]

Software Development

- **Software Developers**
- Mathematicians, or "Warriors," design it, and programming for modularity in developing
- 3-6 years of experience in developing
- www.python.org/doc/faq/faq10/
- [C++/C/C++/C++/C++/C++/](http://www.python.org/doc/faq/faq10/)
- Senior Software Developers should have strong fundamentals in software design and architecture

Chlorine Potassium

- 2-6 years of experience in mechanical design and drawing work, electrical CAD system like CATIA V5/PRO/E/SolidWorks/Pro Engineer.
- Product development skills experience in industry engineering like automotive, aerospace, steel structures like Tysancon Structures, Tysancon Engineering, Mumbai, Pune & others

Please visit us at:
www.gemcomsoftware.com

Please reply at:
dms.dun@geosystemsolutions.com

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PLM

4. *State* _____
 5. *County* _____

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English

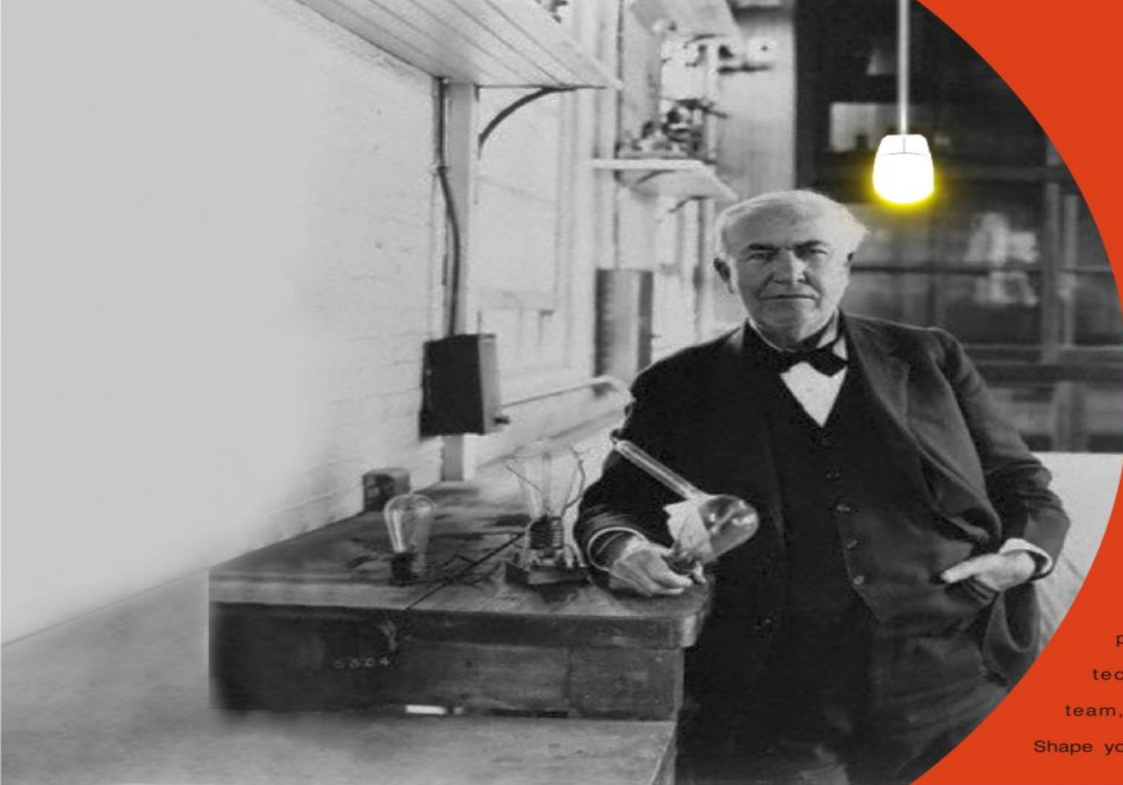
1. *Journal of Management Education*, 2000, 24(1), 1-10.

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1. 4. 2000

1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 26

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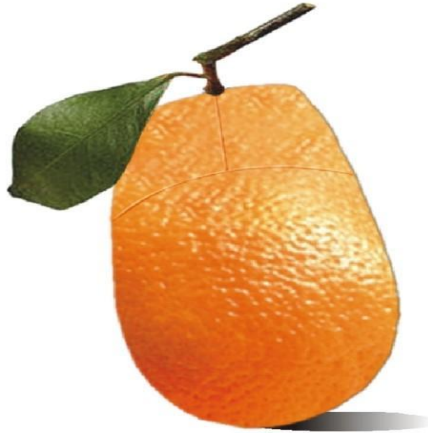
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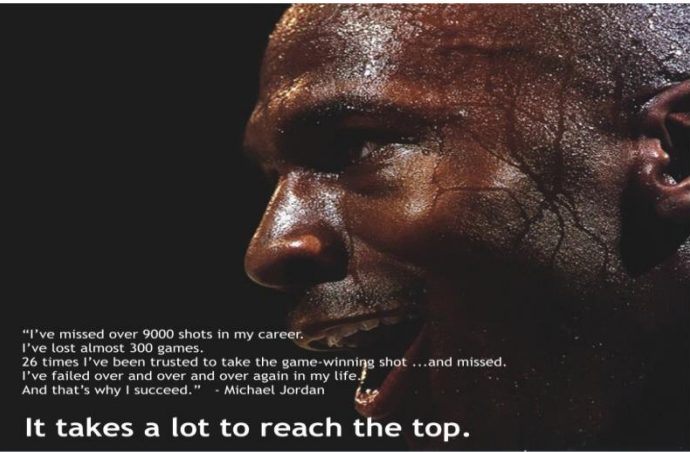


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(7- 12 yrs), Job Code AUP2
You will design, develop, validate Siebel Analytics products on multiple unix platforms. You will manage the development, performance, scalability and review of cross-platform layer requirements and designs, OS/Compilers/Linkers features, implementations, and certification.

Skills: Solid understanding of OS concepts, data structures, OO design and programming concepts. In-depth understanding of at least one unix platform at kernel, compilers, linkers level. Extensive experience in C++, multi-threaded programming, development and debugging environment is a must.

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(7- 12 yrs), Job Code AETL2
You will work with a talented team to develop the next generation of Business Intelligence applications from requirements analysis, design, data modeling, business modeling, implementation and testing

Skills: Extensive experience with analytics applications and data warehousing development involving business and dimensional modeling (relational, OLAP, ROLAP), SQL based development, Performance Tuning on major RDBMS, database architectures, ETL process development (informatica experience - minimum one year). Prior experience with Business Objects and Microstrategy, and/or ERP is a plus.

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You will be a part of the core engineering group involved in developing server technologies for the various foundation frameworks.

Server Infrastructure Lead Engineers (7- 12 yrs) (Job Code SINF2) and Sr. Developers (4- 6 yrs) (Job Code SINF3)

Skills: Strong development experience using C++ for server side programming involving multithreading, queues, IPC, secured communication etc., Demonstrable experience on cross platform development, development and debugging environment and prior development experience of enterprise class products.

Runtime Frameworks Lead Engineers (7- 12 yrs) (Job Code SRTF2) and Sr. Developers (4- 6 yrs) (Job Code SRTF3)

Skills: Strong development experience using C++ (mult), Java or J2EE together with SQL based systems. Solid understanding of one or more concepts in replication (peer2peer, master-slave, event driven approaches) EAI (XML, web services etc.), Object management (object persistence, relational to object mappings, multi-threading and multi-processing, distributed systems concepts)

BizLogic Frameworks Lead Engineers (7-12 yrs) (Job Code SBLF2) and Sr. Developers (4- 6 yrs) (Job Code SBLF3)

Skills: Strong development experience using C++ for RDBMS/SQL based systems. Demonstrable background in compiler technologies, programming languages, distributed processing, queuing, asynchronous processes and database application development including concepts of data modeling and database triggers. Experience in development of enterprise class products is a must.

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Leadership positions on the maintenance and enhancement of this data management product deployed at Airbus, Rolls Royce and Hughes.

Experience:

3+ years experience in Client Server Applications

Skill sets:

C, C++, VC++, Java, Windows, TCP/IP, X/Modem, RDB, Oracle, Pro*C

Domain Areas should include:

User interfaces, Servers, RDBMS, Communication Protocols, Design and Architecture of multi-tier Architectures

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Application development opportunity in the top CAD software

Design and implement API for the CADD55 modules such as hull design/HVAC/piping/cabbing/routed systems

Experience:

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Skill sets:

Working knowledge of C, understanding of structural applications, and formal knowledge of Naval architecture

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Skill sets:

Working knowledge of C++, understanding of structural applications, and formal knowledge of Naval architecture

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PDM

Technical Profile

- Strong analytical and problem solving skills.
- Experience in various facets of software development cycle.
- Analysis and Design using tools like UML and Rational Rose.
- Expertise in server-side Internet application development and issues like scalability, service levels, load balancing, data-caching, security management and data migration.
- Proficiency in at least one of the following technologies: Servlets, JDBC, JSP Pro/SQL, XML, EJB, RMI, JavaScript.

Domain Areas

- Knowledge of configuration management, workflow, product structure, data vaulting, file vaulting, data replication.
- Experience in design data management specifically in PDM products like Windchill, Pro/Intralink, Optegra and CAD systems like Pro/E.

MCAD

Technical Profile

- C, C++ programming skills.
- Experience in high-end CAD/CAM/CAE packages (Pro/ENGINEER, Pro/NC, Pro/MECHANICA, ICESurf).

Domain Areas

- Geometric modeling/NC and detailing.
- Feature based modeller/component technology.
- User interface Design or Graphics support.
- CAD/CAM software development/FEM, familiarity with manufacturing processes/tool path generation/CNC Machines or Parasolid/ Acis Kernel.
- High-end CAD or visualization products.

SOFTWARE QUALITY ASSURANCE

Technical Profile

- Analytical and visualization skills of actual user cases.
- Testing tools as Xrunner / WinRunner and scripting knowledge in PERL/Shell/HTML or web page maintenance.

Domain Areas

- Solid/surface modeling, assembly, manufacturing, mould design.
- Oracle Installations and Maintenance, Data Management software.

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Technical Profile : Strong analytical skills with in-depth expertise in C or C++ or Java, RMI and Swing. Experience in development of multi-tier client-server products or web based applications will be an added advantage.

Domain areas should include one or more of the following :

- Relational Databases
- OOAD using UML, Rational Rose
- User Interface Design

CAD/CAM Software Development

Technical Profile : Excellent geometric and analytical skills with good C or C++ programming experience.

Domain areas should include one or more of the following :

- Geometric/Assembly Modeling
- Multi-axis NC Software Development
- Drawings and Detailing
- Ship Design and Drawings on high-end CAD systems
- User Interface Design and Graphics (X/Motif or GL)

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Qualifications : Degree/Diploma in Engineering.

Technical Profile : Strong analytical skills, visualization of actual user cases, good written/oral communication. Exposure to testing tools such as Xrunner/WinRunner and knowledge of scripting in PERL/Shell/HTML or web page maintenance will be an added advantage.

A) MCAD QA : More than three years of hands-on CAD modeling, preferably in one or more of PTC products (Pro/Engineer, CADD5, CDRS, ICEM).

Domain Areas : Solid/surface modeling, assembly, manufacturing, mold design and so on.

B) Data Management : More than three years of experience in Customization, Testing or support of Client/Server applications in the area of data management, preferably with PTC products like Pro/Intralink, Optegra, Windchill.

Domain Areas : Oracle Installations and Maintenance, Data Management Software.



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For all the above positions, previous experience in Selectica Technology will be an added advantage.

► **TRAINER (TR1):**

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► **QA LEAD (QL1):**

QA Professionals having **7 to 8** years of experience with reputed IT organizations. You should have worked as QA Lead for at least 2 years and have the ability to handle a team of QA engineers. In depth knowledge of WinRunner, Java and JDK/JRE (JVM) is required. The candidate must have worked on UNIX OS - AIX/Solaris/Linux platform. Should be able to write test plans, design and implement complex test cases / scenarios. Should have understanding of Bug analysis, reporting and triaging.

For all above positions, we desire candidates with BE / B.Tech. / MCA / M.Sc. with an excellent academic record. Proficiency in Java, JSP, Struts, J2EE is essential. Junit, XML, Database (Oracle, DB2, MS-SQL Server) experience would be a plus.

These roles require direct client interaction with potential for on-site assignments. Effective English communication (written & oral) is imperative.

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1. Review and understand contract documents and variation orders.
2. Work with the Operations and Projects Management teams to ensure that risks are assessed on potential projects, managed on contracted projects and reported as directed by policy.
3. Work with Operations and Project Management teams to reduce commercial risk exposure on existing contracts including management of committed future expenditure and cost provisions for identified future risks.
4. Understand and advice on international standard capital contracts including NEC contracts.
5. Review of contract base to identify and verify adequate management of:
 - Risk assessment and management plans
 - Committed future expenditure budgets
 - Contracts where risk profile is not match by adequate returns
 - Commissionable charge application and administration
6. Ensure compliance with Honeywell's business practices and code of conduct.

Desired Profile

- At least 3 years relevant experience for this role
- Proven track record in contracts management.
- Expertise in NEC contracts, International Contracts of large project business, Recovery Proceedings, Arbitration Proceedings. With extensive background in drafting and negotiating service agreements, statements of work, purchase orders, technology agreements, licenses and other agreements.
- Excellent business judgment, strategic thinking.
- Experience in financial modelling and analytical skills to assess impact of contract terms on commercial outcomes
- Strong knowledge of laws and regulations governing contracts abroad.
- Flexibility and willingness to work on a broad variety of legal matters.

- Good team player who has interpersonal skills to work with diverse team

Minimum Experience: 3 years

Maximum Experience: 6 years

Location: Maharashtra Pune

Education: Commerce/Law/LLB

JOB DESCRIPTION: OPERATIONS / S&M / SUPPORT

Operations:

- Design Engineer/ Project engineer / Lead / PM DCS / HVAC / BMS / Fire / Security / Power / Turbine controls / Process / Hardware / Embedded / Power Transmission & Distribution / Mechanical design

Sales & Marketing:

- Sales Engineer / Manager- Security products / Process solutions / Advanced Solutions / Transmission & distribution

Support Function:

- Finance / commercial / taxation executives / Asst mgrs / Managers / Commercial Controller
- Quality Assurance Engineer / Leads
- Project Scheduler/Controller
- SCM / Sourcing / Procurement
- HR / Recruitments
- Technical Trainers
- Market / Corp Communications resources
- Office Assistants / Secretaries
- Others

For all the above positions we require BE (Instru / Electronics / Electrical / Chemical / Mechanical). Min 2 yrs experience in any of the above skill sets is a must. All the above positions are based in India (mostly in Pune) and few opportunities abroad. We respect strong individual contributors with multi tasking ability, excellent communication & good interpersonal skills.

Minimum experience: 2 years

Maximum experience: 12 years

Location: Delhi, Maharashtra - Pune, T.N. - Chennai, West Bengal - Kolkata, Hyderabad, Baroda

Honeywell

As an Equal Opportunity Employer, we are committed to a diverse workforce.
For more information visit our website www.honeywell.com or E-mail: CorpComIndia@honeywell.com or call (020) 56039400
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RECRUITMENT CAMPAIGNS

TEMPEST

YOU vs YOU

You know that thing about being in a league of your own and not trying to fit in. That kind of defines our attitude. But it is a tough job when you are your own competitor and you have a lot of proving to do. Yes, that's no easy task. Try it for yourself to see what we mean.

But what's easy is - advertising at Tempest, which is all about using knowledge to provide simple communication solutions to complex business needs. Because advertising for our clients is serious business. At Tempest, we are proud to be part of an exciting industry that makes us challenge the future daily. And as an active member of the ComVort Group, Tempest opens up new vistas for rapid career growth and immense job satisfaction.

If you want to test your limits and better your previous achievements in Servicing & Business Development, Web, Copy, Media or even as a Trainee with us, we can offer you the challenge.

Servicing & Business Development

MBA/Graduates with minimum 2 years experience and above, preferably in advertising/media/entertainment industry.

Excellent communication and people skills, proficiency in Microsoft Office is a must.

If you are passionate about advertising, mail your CV to _____

Servicing &
Business Development
shukla@tempestadvertising.com

Web Development
jayraj@tempestadvertising.com

Copy
ritika@tempestadvertising.com

Media
prashanthi@tempestadvertising.com

Trainees
ekta@tempestadvertising.com

Web Development

Graduates with 2-3 years experience in Professional Web Development, E-commerce, Website Development & Web Application, with an in-depth knowledge of PHP, ASP, AJAX, Java & VB Script, MYSQL, HTML, XML, DHTML.

Knowledge of Flash, Actionscript & Web Design will be an advantage.

Copy

Graduates with 2-3 years of experience and an impeccable command over written English. Should be well read and think not just in words but also visually. He/she has to be a team player and be actively involved with the art/design/web team.

Media

Graduates with minimum 2 years experience in a media/advertising agency with exposure to media planning, buying and operation. Must have a good know-how of media related softwares and Microsoft Office. He/she should be a team player with good PR and communication skills.

Trainees

Fresh Graduates and Post Graduates wanting to take up advertising as a career.

All positions are based at Hyderabad.



For more about us, visit
www.tempestadvertising.com



Does it scare you or excite you?

If curiosity drives you. And if knowledge is your fuel. We look forward to meet the curious and the questioning you.

Positions Open:

Branch Manager - Hyderabad
(bmhyd@tempestadvertising.com)

Branch Manager - Mumbai (From January)
(bmmum@tempestadvertising.com)



TEMPEST

Tempest Advertising Pvt. Ltd.
HYDERABAD | BANGALORE | PUNE

Learn more about us at
www.tempestadvertising.com



Member of the ComVort Group
www.comvort.com

For other positions log on to www.tempestadvertising.com

**INTERNAL
BRANDING**

**HIL
HYDERABAD**



HR Communication

It is HIL's progressive policy against any form of sexual harassment at the workplace. If you know a victim, or you are one yourself, then **voice it to solve it**. Don't hide or ignore your grievances. Talk to us in confidence and **we promise a solution within 30 days**.

Stand up for yourself and others.
We will see to it that the guilty is met with consequences.

Please write to POSH@hil.in to report an incident.

ZERO TOLERANCE

FOR SEXUAL HARASSMENT



Unwarranted
Body Contact



Unsocial/Derogatory
Remarks



Objectionable
Body Language

WE ARE HERE TO HELP YOU.

Please write to POSH@hil.in to report an incident.

Great
Place
To
Work.

CK BIRLA GROUP

HIL

EMPLOYEE
POWER  N

GREAT PLACE TO WORK® EMPLOYEE SURVEY

We know that our organisation can only be as good as our people. That's why it is so important to us to understand how you feel about your workplace and your views on how we can improve it. Answer the Great Place to Work® Institute survey and be a catalyst for change.

For further information: www.greatplacetowork.in

HR Communication



CK BIRLA GROUP

HIL

Great
Place
To
Work.

Think this is a great place to work? Now's your chance to have your say. We've commissioned the Great Place to Work® Institute to conduct an employee survey to find out what you think about your workplace, and what needs to improve. So please take a few moments to complete the survey. It's in complete confidence and your views will help us understand what changes need to be made.

WWW.GREATPLACETOWORK.IN

Wall branding – Library@HIL



Wall Branding



**TOGETHER,
WE MADE A**



Desktop wallpaper and sticker

TOGETHER, WE MADE A

**Great
Place
To
Work®**

Certified
APR 2019-MAR 2020
INDIA

**Great
Place
To
Work®**

**TOGETHER,
WE MADE A**

Certified
APR 2019-MAR 2020
INDIA

Wall Branding

FARIDABAD PLANT



TOGETHER, WE BUILD



Welcome letter – New hires

Welcome to the **HIL** Family

Dear Employee Name,

It's a great time to be a part of HIL and you would be playing an integral role in the company's growth plans, hence, our expectations from you are very high. While you may have had other professional choices too, we acknowledge the fact that you chose to join us and be a part of our growth story.

HIL, a part of the CK Birla group, has a great legacy and a proud heritage. We have best-in-class facilities with passionate people, who are committed to taking the organizational flag higher. We have always been a trendsetter and will continue this passion to stay ahead of the market in the future too. Together, we have worked our way up to its current glory and continue to soar higher.

We take pride in our culture that encompasses our values which include innovation, accountability, integrity, respect, teamwork, and excellence. We encourage an open, diverse and inclusive work culture, with a passionate leadership team, fostering innovation and creativity to achieve greater heights. This culture is nurtured through transparent communication which keeps the employees in sync with the Vision, Mission, and Goals of the organization.

We wish you a great professional journey at HIL, with a lot of learning along with opportunities to grow. Looking forward to a long and fruitful association.

Thanks & Regards
Hemchandra P.

CONVERGENCE

REIMAGINE & RISE

CARNIVAL NIGHT

Let's revel in the exotic local flavors of Goa as we meet, greet and soak in unlimited fun at the Carnival Theme Dinner.

COCKTAIL & DINNER
Dress Code: Smart Casuals

20th November, 8PM Onwards
Seaview Lawns, Grand Hyatt, Goa



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Let's get together this Fun Friday
and usher in the jolly good Christmas
spirit with the merriest games and
birthday celebrations.




Dress Code: Red & White

21st of December 2018,
5PM, SBU 1 BAY

Work from home emailer



SHOW THAT YOU CARE. MAKE THAT PHONE CALL.





This may be the best time to go down memory lane. As you work from home take a break and connect with people from your earlier years. You've always been meaning to call them but have never found the time to do it in your busy schedule.


Now that you are at home,

- o Reconnect with your old friends
- o Reconnect with a teacher who mentored you in your student days
- o Call your relatives and elders in the family and check on how they are coping with the lock down

Trust us, this would be one of the best things you would be doing for yourself.





PANIC OUT. POSITIVITY IN.




In uncertain times, the only certainty that can get us through is a positive attitude. Now is the time to lift each other up.

- o Share healthy homemade recipes
- o Share something inspiring you have read/seen
- o Share stories of positivity and humanity to build up everybody's morale

Laugh a little, live a little. You will discover, being positive will bring you together even when apart.



INDULGE IN SOME MIND TRAVEL WITH YOUR COLLEAGUES!

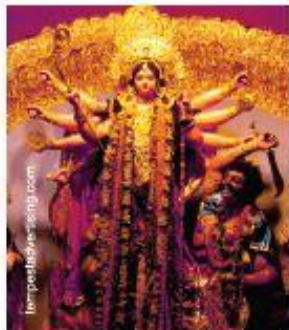


They say home is where you heart is. It's true, you create your best moments with family. And family vacations are among the best times. Now's the time to share holiday experiences with your colleagues.

- o Post family vacation pictures
- o Write a line or two about the place you visited
- o Give the travel tips (how to get there, what to do etc.)

Create your own little Trip Advisor group. You'll be surprised at how many fun holiday moments your colleagues will have too!

Calendars



At Cybercity, our happy homes have stirred up a thriving culture where families come together as one to make every occasion unforgettable. If you're not here already, then come be a part of this ecstatic community and gift yourself and your family eternal joy this New Year, 2019.



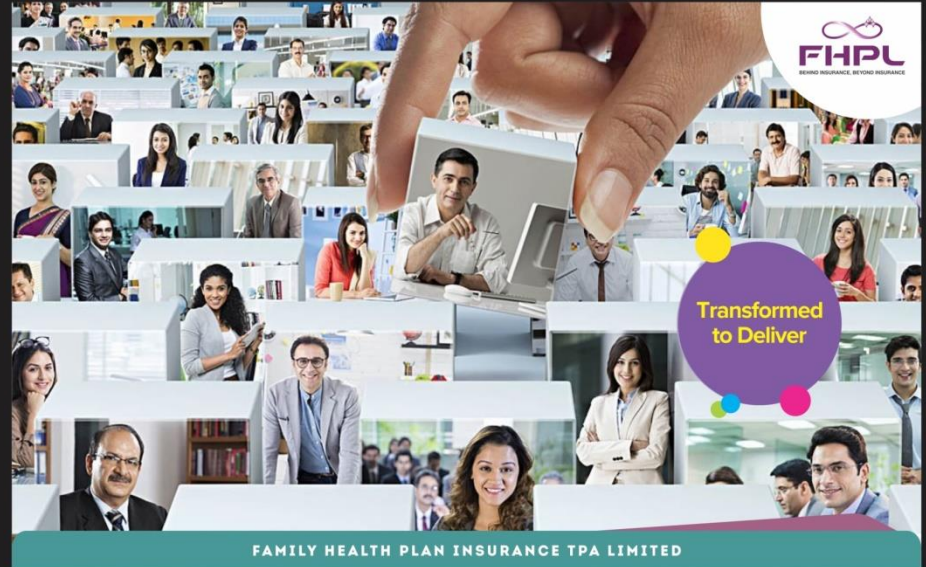
**INTERNAL
BRANDING**

**FHPL
HYDERABAD**



Entrance 1 - 7.1" w x 9.2" h

Wall Branding



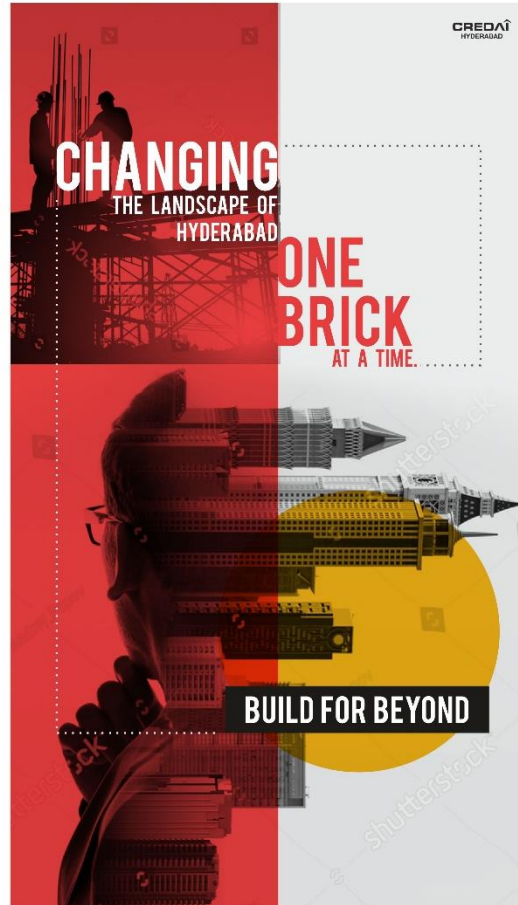
8' w x 5' h

**INTERNAL
BRANDING**

**CREDIA
HYDERABAD**

CHANGING THE LANDSCAPE OF HYDERABAD ONE BRICK AT A TIME.

BUILD FOR BEYOND



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BUILD FOR FUTURE & BEYOND.



BUILD FOR BEYOND



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BUILDING FACILITIES. FACILITATING BUILDERS.

BUILD FOR BEYOND

CREDAT
HYDERABAD

BUILDING FACILITIES. FACILITATING BUILDERS.

BUILD FOR BEYOND





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CEMENTING A LEGACY OF BUILDING AND BEYOND

BUILD FOR BEYOND

CREDAI
HYDERABAD

CEMENTING A LEGACY OF BUILDING AND BEYOND

BUILD FOR BEYOND

GOING TOGETHER. GROWING TOGETHER. BUILD FOR BEYOND





CASE STUDIES



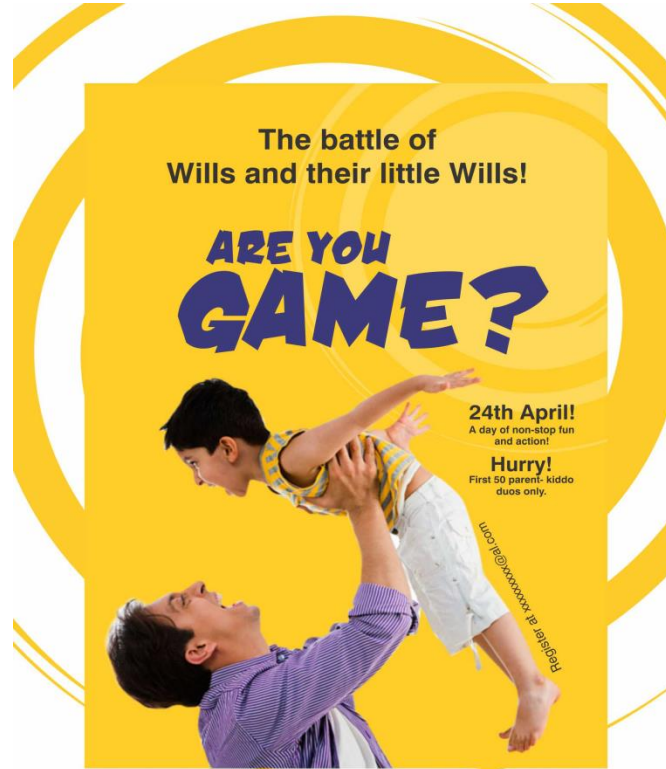
**CASE
STUDY**

**AIR
LIQUIDE**

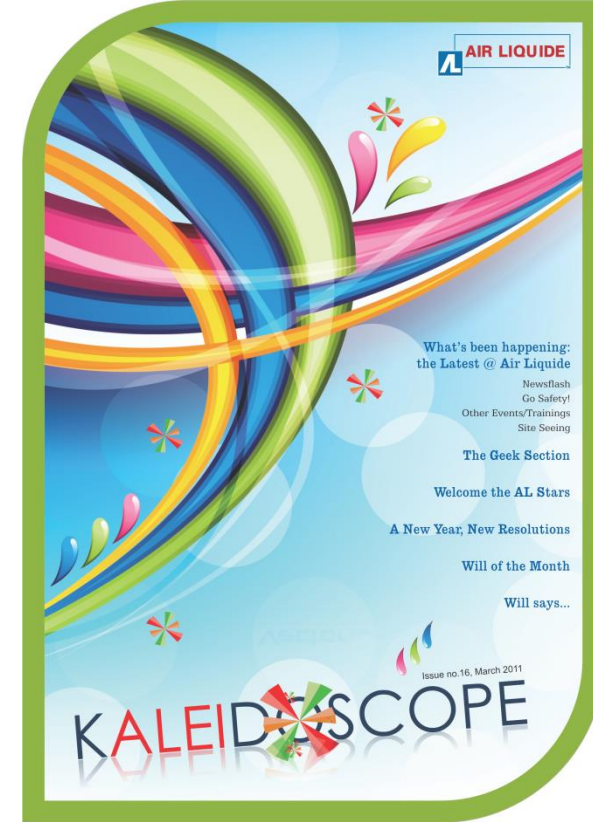
- Increase employee engagement and develop a culture of teamwork and efficiency (duration : 12 months)
 - Phase 1 : Identification of problem
 - Phase 2 : Teaser campaign
 - Phase 3 : Encourage participation in decision making and feedback
 - Phase 4 : Contests & activities to encourage teamwork & community feeling
- Results
 - Higher employee engagement scores
 - Reduction in accident rate by 40%



Poster



A Quality Development Initiative for Achieving Lasting Excellence in India



What's been happening:
the Latest @ Air Liquide

Newsflash
Go Safety!
Other Events/Trainings
Site Seeing

The Geek Section

Welcome the AL Stars

A New Year, New Resolutions

Will of the Month

Will says...

Issue no.16, March 2011

KALEIDOSCOPE

Teaser campaign

Newsletter

**CASE
STUDY**

BIRLASOFT



- Encourage more applications from women by promoting Birlasoft as an employer that valued work life balance and have more women join its team.
- Social media campaign run on women's day
- Results
 - Women applicants up by 14% in week following women's day
 - Over 10,000 impressions on LinkedIn

#BalanceforBetter

GAME CHANGER BY DAY.

GAMING BUFF BY NIGHT.



#BalanceforBetter



CODER BY DAY.

CRICKET LOVER BY NIGHT.

#BalanceforBetter

birlasoft
CK BIRLA GROUP



WINNER BY DAY.

DREAMER BY NIGHT.

#BalanceforBetter

birlasoft
CK BIRLA GROUP



LEADER BY DAY. MOTHER BY NIGHT.

#BalanceforBetter

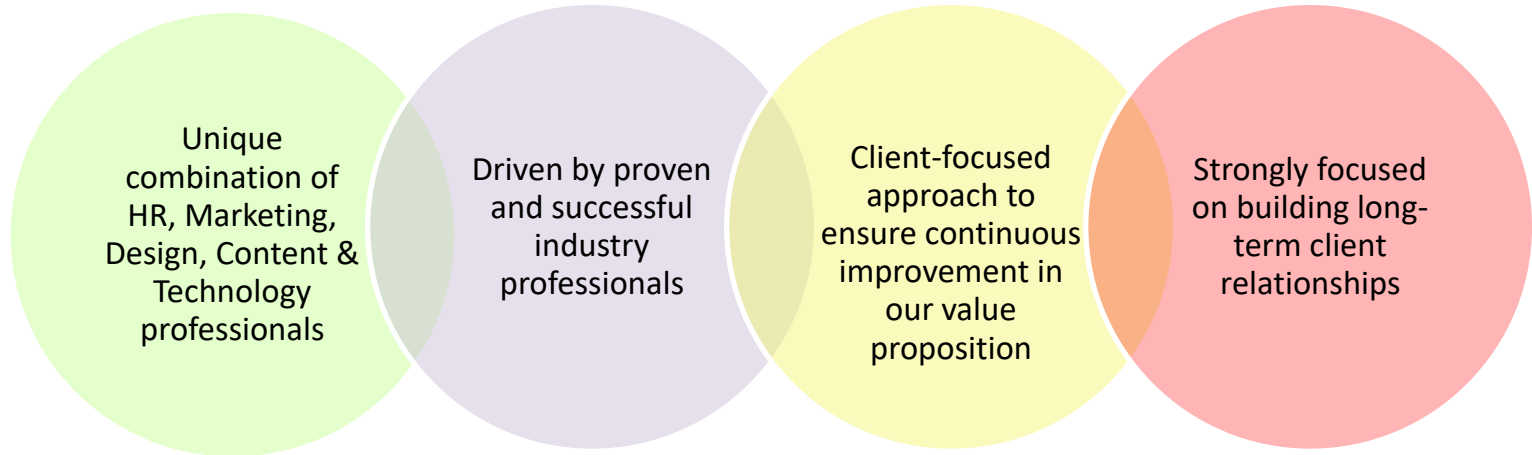
birlasoft
CK BIRLA GROUP



BIZ WOMAN BY DAY.

FITNESS MAVEN BY NIGHT.

Reasons to choose us



Thank You.



REKHA OSWAL (HYDERABAD)

rekha@tempestadvertising.com
www.tempestadvertising.com



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