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Experience Matters

OUR BRANCHES

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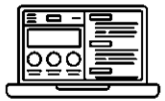
PROSPERING
PUNE

BOOMING
BANGALORE

MIND-BLOWING
MUMBAI

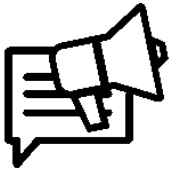
OUR EXPERTISE



Websites

360 Degree Campaigns

Video Production



Inbound Marketing

E-Commerce

Hosting Services

Apps

Analytics

SEO

OUR PEOPLE

Turab Lakdawala
Managing Director

Rekha Oswal
VP - Hyderabad Operations and Digital

Abhishek Jana
Assistant Vice President

Vaishali Visal
AGM - Pune Operations

Sandhya Balakrishna
Creative Director

Robert D'Silva
Creative Director

P.Venugopal
AGM - Finance & Accounts

A.Prashanthi
Media Manager

Manupriya Bali
AGM - HR and AssetOne

OUR AWARDS

1999 | The Advertising Club, Hyderabad
1 Gold, Award for Excellence in Advertising - Diaries / Planners

2005 | CEADO
3 Awards | **3 Silvers**

2011 | ADEX Awards
3 Gold, Digital / Social Media / Multimedia / Brochure / Calendars / Collaterals

2012 | World Congress Day,
Rural Marketing Awards Category - Rural Market

2014 | ADEX Awards
2 Gold, Product / Services / Others - Poster / Brochures / Calendars and Collaterals

EXPERIENCE MATTERS

SHOWCASE OF OUR WORKS

RECRUITMENT CAMPAIGNS | MAGARPATTA CITY

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  - Recruitment ad
  - Front – end application form
- ERP Integration
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- MARKET RESEARCH CAPABILITY

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RECRUITMENT | APP
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In Quality We Trust

applabs TECHNOLOGIES

Did you know that over billion dollars of testing projects will be outsourced to India?

Did you know that AppLabs is one of the few handpicked companies that got funded by a large venture capitalist firm, as AppLabs happens to be largest independent testing vendor in India?

Now, it's your chance to join the elite corps in one of the world's biggest and most respected testing companies.

A place where the future takes shape is the place where careers take flight. We have launched the AppLabs Center of Excellence (ACE) program to provide you the perfect launching pad into the testing profession. Our company is assessed at SEI CMM Level 5 and is one of the most professionally managed testing companies in the world. Today, AppLabs is the preferred offshore QA/testing services provider to many leading Fortune 500 and technology companies, including SAP, InstallShield and Comcast, among others.

We invite you, a skilled, motivated, and experienced IT professional interested in exploring different domains and technologies, to join our center of excellence. This is your big chance to gain entry and valuable experience into software testing. AppLabs is offering a rigorous, 2-month exclusive training program at the AppLabs Centre of Excellence where you'll get hands-on experience on CMM Level 5 assessed software testing processes, tools, technologies, and methodologies.

Immediate Benefits:

- Get the "AppLabs Advantage" of world-class software testing practices and technologies
- Gain an immediate entry into software testing with a phenomenal growth opportunity
- Full salary and benefits will be effective from day you join AppLabs, so you continue to earn big, while you learn
- Potential travel to USA/UK and also opportunity to work with some of our prominent global partners

Eligibility:

- Minimum 2 years of IT experience (including one year of development experience)
- BE/MCA/BSc (Computer Science) from a reputed Institute with a score of 70% and above

How to Apply:

- Submit your resume at www.applabs.com/ace.htm. You will instantly receive a 'reference-id' generated by our automatic response system.
- Come for a written exam (aptitude test) on Saturday, October 30, 2004 at the time specified in the e-mail generated by our automated response system.
- Be sure to bring along a hard-copy of your resume, one photograph, copy of the email indicating the reference-id and exam time-slot.

Visit us at www.applabs.com

Found your biggest critic in oneself?
Discovered the urge to surpass your abilities?
Realized the importance of being tested to the limits?

Join AppLabs, survive the test of time.

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SEI CMM Level 5

- AppLabs Technologies Pvt. Ltd.
  Plot no: 564-A-26-III, Road No: 92,
  Opposite Lotus Pond, Jubilee Hills,
  Hyderabad-500 033.
- Tel: +91-40-2339-8222
  Fax: +91-40-2339-8111
  e-Mail: ace2@applabs.net

In Quality We Trust

applabs TECHNOLOGIES

TESTING, THE TRUE MARK OF QUALITY.

An opportunity to test your mettle at one of the most trusted testing companies.

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applabs TECHNOLOGIES
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Seek new challenge... Conquer new heights... Everyday...

Inviting Software Professionals seeking new horizons.

Did you know that as per Business Today, AppLabs is one of the top 20 companies to watch out for in 2005?

Did you know that AppLabs is a SEI CMM Level 5 certified software development company?

AppLabs, a Philadelphia based company, demands a high level of perfection from every team member. The environment fosters creativity and professionalism. The complex assignments demand out of the box solutions that stretch the imagination. And bring out the best in everyone.

Finally, there's room only for winners. And winners are all we seek.

Microsoft Technologies - MT021

Positions: Software Engineer / Senior Software Engineer / Team Lead

Experience: 3 - 7 years

Skill Set:

- Thorough knowledge of OOAD, UML, Design Patterns & Methodologies
- Programming in C#, ASP.Net / VB.Net
- GDI+ Interface Programming
- Development of components using Windows APIs / SDK
- XML-DTD, Parsers, Programming
- Developing COM / DCOM / COM+ components
- MS SQL Server 2000 (preferable) / Oracle

Java Technologies - JT011

Positions: Software Engineer / Senior Software Engineer / Project Lead

Experience: 3 - 7 years

Skill Set:

- Thorough knowledge of OOAD, UML, Design Patterns & Methodologies
- Programming in Core Java, J2EE, HTML, JavaScript
- Working knowledge on Struts is must
- Knowledge of at least one application Server
- Programming experience using Oracle (preferable) / SQL Server
  Should be able to write complex queries and stored procedures
- Experience in Design & Architectural Issues

For Lead positions, following skill set is a must in addition to above

- Experience in Design and Troubleshooting of web-based applications
- Well versed with Project Management procedures and a clear understanding of SDLC
- Able to co-ordinate with onsite / offshore teams
- Excellent communication skills

DBA - DB015

Experience : 4 years+

Skill Set:

- Hands on working experience with MS SQL Server 2000 / Sybase 10x
- Able to Design large databases
- Troubleshooting of databases for Performance Tuning, Query Optimization and Memory Management
- Experience in Database Migration and Backup techniques
- Able to manage live databases

For all the above positions...
Education: B.Tech / B.E / MCA or any higher degree from a reputed institute.
Excellent Communication & Analytical Skills are mandatory.
Send in your CVs to **xldev@applabs.net** mentioning the **"Job Code & Position"** in the subject line.

AppLabs Technologies Pvt. Ltd.
Plot no: 564-A-26-III, Road No: 92, Opp. Lotus Pond, Jubilee Hills, Hyderabad-33.
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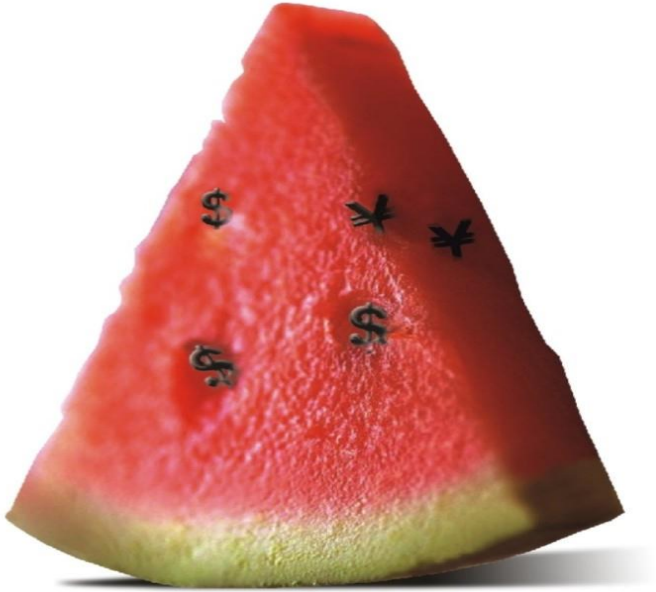
RECRUITMENT CAMPAIGNS

VERTEX



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Reliable, on time and cost effective solutions always have their admirers. Welcome to Vertex, a company forging ahead by developing cutting edge applications for clients in Japan and US. Solutions that span the entire software development lifecycle. With offices in Tokyo, Boston and Pune and strategic alliances with Mitsui, Logicsoft and Furukawa, Vertex offers exciting career opportunities.

Sr. Software Engineers ***(Code: sse@vertex.co.in)***

- Minimum 2 years of development experience in J2EE / .NET / C, C++ / Mobile technologies.
- Good exposure of design review & preparing program specifications, coding & testing.
- Having excellent trouble shooting & problem solving skills
- Should be a BE / B Tech / ME / M Tech.

Project Leaders ***(Code: pl@vertex.co.in)***

- Total 4+ years of IT experience
- Should have independently handled and successfully executed software projects in J2EE for atleast 1 year.
- Experience in estimation, requirement gathering & analysis, designing, reviewing and testing.
- Should possess good knowledge of application frameworks like Struts, Hibernate etc
- Knowledge in design patterns will be an added advantage.

Project Managers ***(Code: pm@vertex.co.in)***

- Total 5+ years of experience.
- Should have managed multiple teams in J2EE technologies for atleast 1 year.
- Experience in estimation, planning, control, measurement and risk analysis.
- Should have carried out atleast 2 requirement analysis assignments.
- PMI certification / exposure to SEI CMM procedures will be an added advantage.

Network Technologies ***(Code: nt@vertex.co.in)***

- Minimum 2 years of experience in socket and multi-threaded programming in Java/C, C++ on Windows /Unix/Solaris/Linux platforms.
- Experience on EAI products / technologies like TIBCO / MQ Series platforms will be an added advantage.
- The above vacancy exists for Sr. Software Engineer and for Project Leader.

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GEOMETRIC

Spell Innovation

A career with Geometric is a sure shot way to an innovative and invigorating career. Be on your pathway to growth at Geometric, a CMMI Level 5 company with over 20 years of experience in CAD/CAM/CAE, PDM and MPM. It's your chance to be part of a projected 100 million dollars company, while you work on cutting edge technologies. Team up to deliver in an environment that nurtures creativity. Spell innovation.

WE NEED:

C++ / Java Software Developers

- At least 1-3 years of applications software development experience using C++ or Java programming languages
- Fair understanding of software Design and architecture is desirable
- Good aptitude for solid modeling and geometric concepts is an added advantage
- Should be willing to learn / work on new technologies and domain areas

CAE Engineers

- 2 - 6 years of experience in Analysis using Nastran, Patran, Ansys or Hypermesh
- Exposure to automotive domain would be an advantage

CAD Designers

- 2-4 years of experience in design and development of complex models using advanced CAD systems like CATIA / Unigraphics / Pro-Engineer / I-DEAS
- Domain Expertise in Body in white and Tool Design would be preferred
- Excellent opportunities to work in software industrialization and technical support assignments

Applicants for all the above posts should be either BE/BTech, ME/MTech, MCA, MCM or MCS. Selected candidates will be posted at either Mumbai, Pune and Bangalore. They should be prepared to travel within India or overseas for long term or short term assignments.

Please **walk-in** at the venue given below between 10.00am - 4.00pm on 6th and 7th November to attend the recruitment process.

Venue: Geometric Software Solutions Co. Ltd., Plot No. 4, Pune Infotech Park, Hinjwadi, Near Wakad Naka, Pune 411 027.

Those who can not make it to the walk-in session can forward the resumes to hrd@geometricsoftware.com

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Innovation could be a single word for all our PLM solutions

Step into a talented world of Product Lifecycle Management (PLM) at Geometric Software. It's your exclusive chance to work with the world's most preferred international PLM player in Mechanical Design, Manufacturing & Industrial Markets. Be part of a projected 100 million dollars CMMI Level 5 company with over 20 years of experience in CAD/CAM/CAE, PDM and MPM. Rise to your full potential and be a part of the highly qualified goal oriented team working in an open and casual work environment. **Walk-in** to deliver. Spell innovation.

C/C++ Software Engineers :

- 2-5 years of experience in C or C++ object oriented programming, 1 or more years of experience in XML
- Exposure to Software Design and Architecture is required

Java/J2EE Software Engineers :

- 2-5 years of experience in developing commercial applications using Java, JSP, Servlets, and JavaScript.
- Working knowledge of EJBs and writing database Queries is desirable

Selected professionals will have good opportunities to work on CAD/Product Data Management systems in the PLM industry. Applicants for all the above posts should be either BE/BTech, ME/MTech, MCA, MCM or MCS. They will be posted at either Mumbai, Pune or Bangalore and should be prepared to travel within India or overseas for long term or short term assignments.

Please **WALK-IN** at the venue given below between 10.00am - 4.00pm on 19th and 20th February, 2005 to attend the recruitment process.

Venue: The Gold Finch Hotel, # 32/3, Crescent Road, High Ground, Bangalore 560 001.

Those who can not make it to the walk-in session can apply on line at www.naukri.com/geometricsoftware

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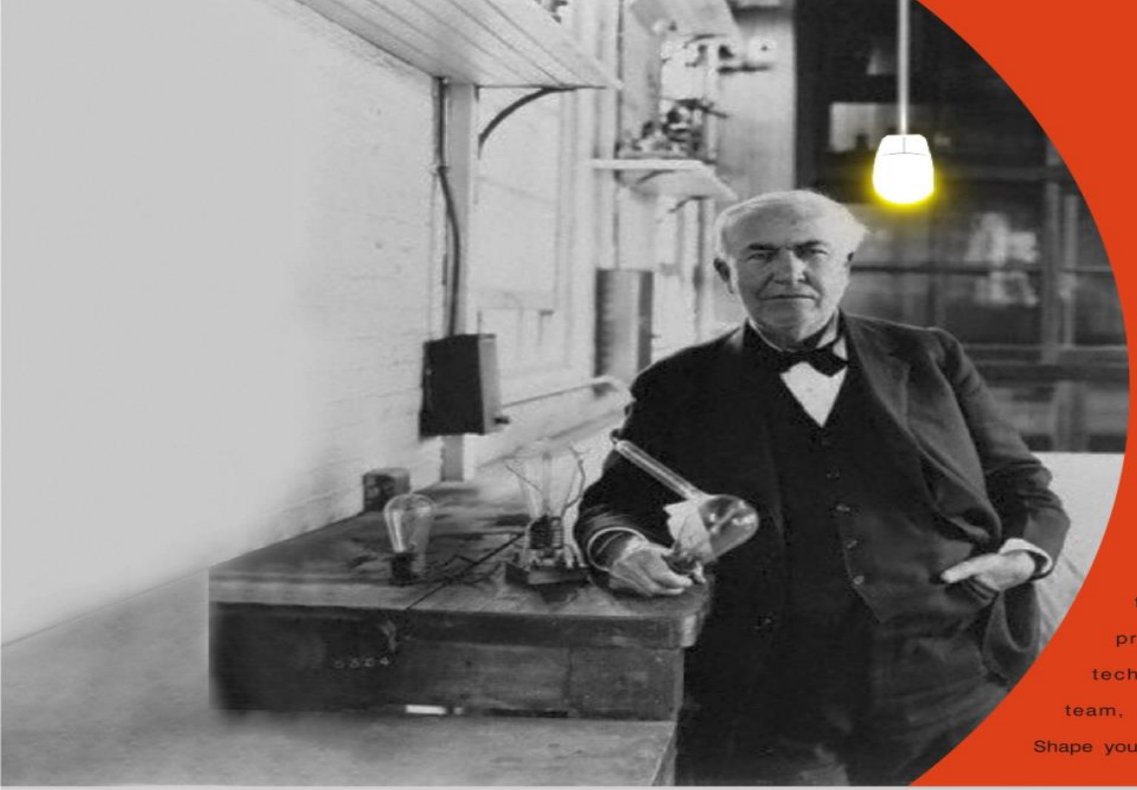

YOU CAN CALL IT A CAREER INVENTION

Big ideas rule the exciting and fascinating world of PLM and 3D Technology at Geometric Software Solutions. One of the world's leading PLM software products and solutions provider; Geometric today is a melting pot of new ideas and technology. Come, be part of a highly qualified goal oriented team, working in a challenging and invigorating work environment. Shape your desire and invent a whole new career.

Software Developers

- Bachelor's or Master's degree in any engineering (or equivalent)
- 2-6 years of experience in developing commercial applications using C++/VC++/MFC/COM/DCOM.
- Senior Software Developers should have strong fundamentals in software design and architecture

Please apply at :
dev-pun@geometricsoftware.com

CAD/PDM Professionals

- 2-6 years of experience in mechanical design and drawings using advanced CAD systems like CATIA/UG-NX/Solidworks/Pro-Engineer.
- Product designers, functional experts, Industry professionals with experience in PDM softwares like Teamcenter Enterprise, Teamcenter Engineering, Windchill, Enovia & eMatrix

Please apply at :
design-pun@geometricsoftware.com

- All positions are based in Mumbai or Pune.
- Shortlisted candidates will be called to go through Geometric recruitment process. For more details please visit http://www.geometricsoftware.com/careers/
- Selected candidates will get an opportunity to be part of development projects on various PLM platforms.

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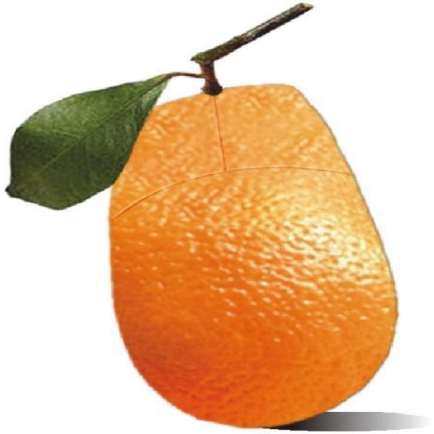

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Persistent Systems is a leader in Outsourced Product Development and has been ranked as the 11th fastest growing Indian IT company (Technology Fast 500 Asia Pacific 2004 report of Deloitte). Persistent products in Identity Management, Connectors, RFID, Supply Chain Management and Life Sciences space are deployed at leading enterprises world over.

With a team of over 1600 professionals engaged in developing cutting edge solutions over the last 15 years for globally reputed ISVs like Agilent, Teradata, Openwave and Informatica, Persistent today has mastered the complete product development lifecycle model. The Nagpur Development Center with 100+ team strength offers top notch challenges in the coolest of environments. Nagpur the cleanest and the second green city of India, with its excellent infrastructure spells success with an advantage address - **Persistent.**

PERSISTENT

Second Floor, Infotech Tower, IT Park, MIDC, Parsodi, NAGPUR 440 022.
Tel: +91 712 222 6900. **E-mail:** nagpur_careers@persistent.co.in **Website:** www.persistent.co.in
Persistent Locations: US, Europe, Japan and India

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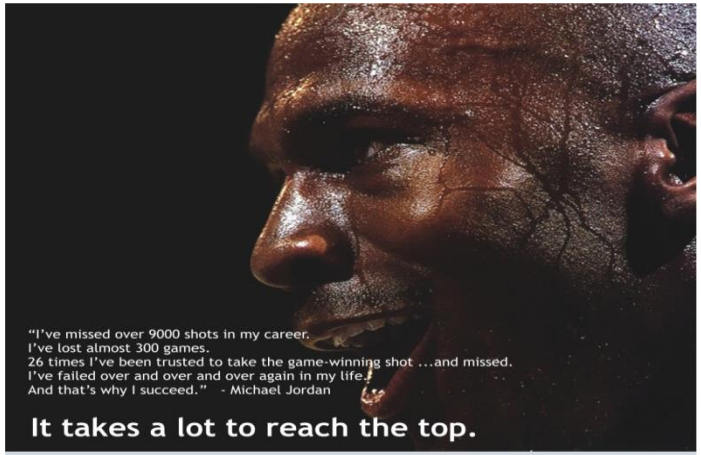

It takes a lot to reach the top.

Siebel, the undisputed leader in the CRM space is looking for people with the same drive, ambition and dedication for its operations in Bangalore.

Siebel Analytics
Business Intelligence is one of the fastest growing segment of the software market today, Siebel Analytics is recognized as the #1 CRM and Enterprise Business Intelligent provider in the market.

Unix Port Lead Engineers (7- 12 yrs). Job Code AUP2
You will design, develop, validate Siebel Analytics products on multiple unix platforms. You will manage the development, performance, scalability and review of cross-platform layer requirements and designs, OS/Compilers/Linkers features, implementations, and certification.

Skills: Solid understanding of OS concepts, data structures, OO design and programming concepts. In-depth understanding of at least one unix platform at kernel, compilers, linkers level. Extensive experience in C++, multi-threaded programming, development and debugging environment is a must.

ETL Bridges - Lead Engineers (7- 12 yrs). Job Code AETL2
You will work with a talented team to develop the next generation of Business Intelligence applications from requirements analysis, design, data modeling, business modeling, implementation and testing

Skills: Extensive experience with analytics applications and data warehousing development involving business and dimensional modeling (relational, OLAP, ROLAP), SQL based development, Performance tuning on major RDBMS, database architectures, ETL process development (Informatica experience - minimum one year). Prior experience with Business Objects and Microstrategy, and/or ERP is a plus.

Siebel Server
You will be a part of the core engineering group involved in developing server technologies for the various foundation frameworks.

Server Infrastructure Lead Engineers (7- 12 yrs) (Job Code SINF2) and Sr. Developers (4- 6 yrs) (Job Code SINF3)

Skills: Strong development experience using C++ for server side programming involving multithreading, queues, IPC, secured communication etc., Demonstrable experience on cross platform development, development and debugging environment and prior development experience of enterprise class products.

Runtime Frameworks Lead Engineers (7- 12yrs) (Job Code SRTF2) and Sr. Developers (4- 6 yrs) (Job Code SRTF3)

Skills: Strong development experience using C++ (must), Java or J2EE together with SQL based systems. Solid understanding of one or more concepts in replication (peer2peer, master-slave, event driven approaches) EAI (XML, web services etc.,), Object management (object persistence, relational to object mappings, multi-threading and multi-processing, distributed systems concepts)

BizLogic Frameworks Lead Engineers (7-12 yrs) (Job Code SBLF2) and Sr. Developers (4- 6 yrs) (Job Code SBLF3)

Skills: Strong development experience using C++ for RDBMS/SQL based systems. Demonstrable background in compiler technologies, programming languages, distributed processing, queuing, asynchronous processes and database application development including concepts of data modeling and database triggers. Experience in development of enterprise class products is a must.

Siebel Applications Engineering
Will get an opportunity to design and develop state-of-the-art CRM applications.

Engineering Manager (8 - 12 yrs) (Job Code AENG1)

Skills: End to end product development with extensive experience in C++, SQL based development is a must, (Java experience is a plus). Only person with hands on technical experience need apply.

For all positions: Highly motivated, hands-on technical oriented individuals only need apply. Excellent verbal and written communication is a must.

For all positions, candidates need to be B.E/B.Tech/M.E/M.Tech in Electrical / Communications / Electronics / Computer Science from top 20 institutions like IITs/RECs.

Candidates with relevant prior experience at reputed product development environment will have a definite advantage.

Please respond to: **hr_india@siebel.com**

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RECRUITMENT CAMPAIGNS

PTC

SPOT THE LEADER
PTC

Change life cycles for a living

At PTC, product development is a full time business. So we collaborate with our clients in every industry, to conceptualize, design, build and manage products throughout their life cycles, with the help of our proprietary products Windchill TM, Pro ENGINEER and CADDS5.

As a Fortune 500 product development company renowned for software products that automate mechanical development, PTC now calls for ambitious professionals who want to play big, innovate and catalyse change throughout industry.

PTC offers a compensation package on par with the best in the industry and includes stock options, bonus plans and excellent growth opportunities for achievers.

Software Engineer Optegra

Job Offerings:

Leadership positions on the maintenance and enhancement of this data management product deployed at Airbus, Rolls Royce and Hughes.

Experience:

3+ years experience in Client Server Applications

Skill sets:

C, C++, VC++, Java, Windows, TCP/IP, X/Motif, RPF, Oracle, Pro*C

Domain Areas should include:

User interfaces, Servers, RDBMS, Communication Protocols, Design and Architecture of multi-tier Architectures

Software Engineer Pro/Ship

Job Offerings:

Application development opportunity in the top CAD software

Design and implement API for the CADDS 5 modules such as hull design/HVAC/piping/cabling/routed systems

Experience:

4+ functional experience

Skill sets:

Working knowledge of C, understanding of structural applications, and formal knowledge of Naval architecture

Software Engineer Pro*E

Job Offerings:

Opportunity to work on the 'Ease of Use' projects in Pro*Engineer, the world's top CAD software

Experience:

4+ functional experience

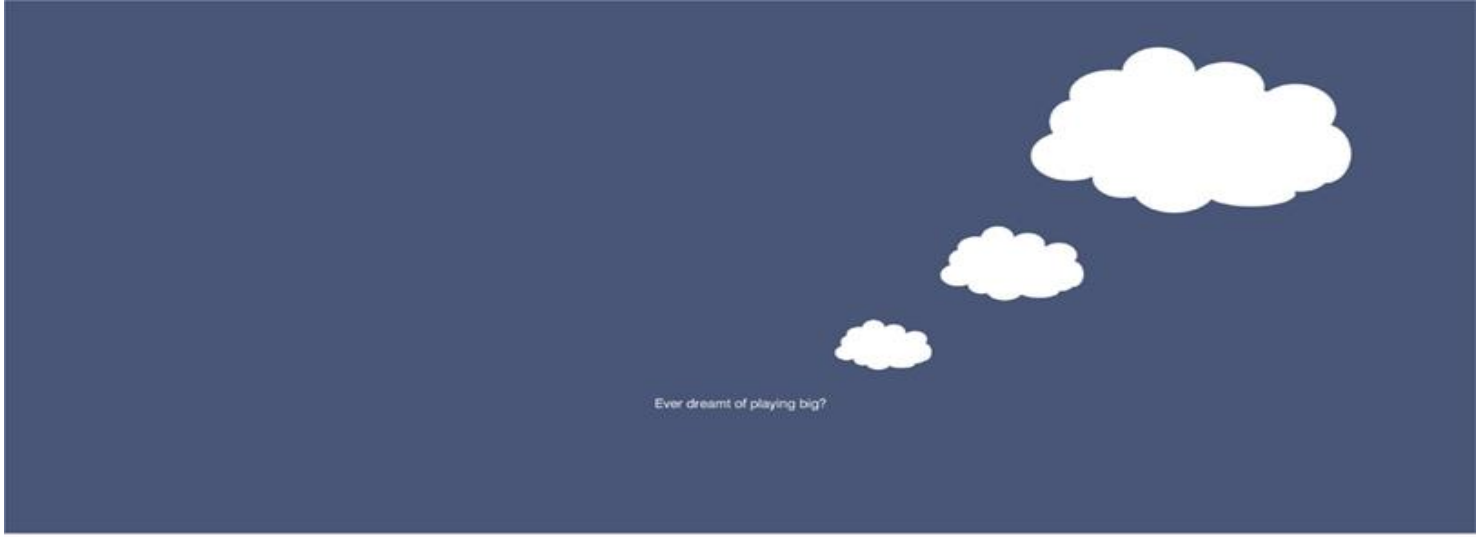
Skill Sets:

Working knowledge of C, aptitude in geometry and feature modelling and familiarity with user interfaces design.

For all the above positions...
Education: B.Tech. / B.E. / MCA or any higher degree from a reputed institute. Excellent Communication & Analytical Skills are mandatory. Send in your CVs to **ddev@parametric.net** mentioning the **"Job Code & Position"** in the subject line.

PTC
Shaping Innovation

Parametric Technology Corporation India Ltd.
Office No: 8&9, 3rd Floor, Esteem Towers, Opp. K.S.B. Pumps, Kharalwadi, Pimpri, Pune - 411 018. Tel: 7420210, 7420511.



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PTC
Shaping Innovation

Parametric Technology Corporation India Ltd. Office No: 8&9, 3rd Floor, Esteem Towers, Opp. K.S.B. Pumps, Kharalwadi, Pimpri, Pune - 411 018. Tel: 7420210, 7420511.

Take product development into a new dimension. And let your career accompany it.

Product development is evolving. With core strengths in engineering, PTC - the world leader in MCAD - Mechanical CAD/CAM/CAE technologies and PDM - Product Data Management solutions, is driving the change. The company's pioneering concept of collaborative product development helps industries in Aerospace, Consumer Products, Electronics, Heavy Equipment and other diverse sectors capture the best thinking of their engineers, suppliers and customers. To control costs at every step, create better products quickly and make success inevitable.

In this task of redefining product development, PTC now seeks exceptional graduates/postgraduates in Engineering/Computer Science with up to 10 years of experience. To work on world-class products like Windchill, Pro/ENGINEER and Pro/MECHANICA. Selected individuals can look forward to excellent growth opportunities and a top-of-the-line compensation package.

PDM

Technical Profile

- Strong analytical and problem solving skills.
- Experience in various facets of software development cycle.
- Analysis and Design using tools like UML and Rational Rose.
- Expertise in server-side Internet application development and issues like scalability, service levels, load balancing, data-caching, security management and data migration.
- Proficiency in at least one of the following technologies: Servlets, JDBC, JSP, Pro/C and PL/SQL, XML, EJB, RMI, JavaScript.

Domain Areas

- Knowledge of configuration management, workflow, product structure, data vaulting, file vaulting, data replication.
- Experience in design data management specifically in PDM products like Windchill, Pro/Intralink, Optegra and CAD systems like Pro/E.

MCAD

Technical Profile

- C, C++ programming skills.
- Experience in high-end CAD/CAM/CAE packages (Pro/ENGINEER, Pro/NC, Pro/MECHANICA, ICEM surf).

Domain Areas

- Geometric modeling/NC and detailing.
- Feature based modeller/component technology.
- User interface Design or Graphics support.
- CAD/CAM software development/FEM, familiarity with manufacturing processes/tool path generation/CNC Machines or Parasolid / Acis Kernel.
- High-end CAD or visualization products.

SOFTWARE QUALITY ASSURANCE

Technical Profile

- Analytical and visualization skills of actual user cases.
- Testing tools as Xrunner / WinRunner and scripting knowledge in PERL/Shell/HTML or web page maintenance.

Domain Areas

- Solid/surface modeling, assembly, manufacturing, mould design.
- Oracle Installations and Maintenance, Data Management software.

Product development means business.

PTC
Shaping Innovation

Parametric Technology Research & Development (India) Pvt. Ltd., Pune. Visit us at : www.ptc.com

Please mail your resumé as a text file to hrtoip@ptc.com or fax it to 020-6681832

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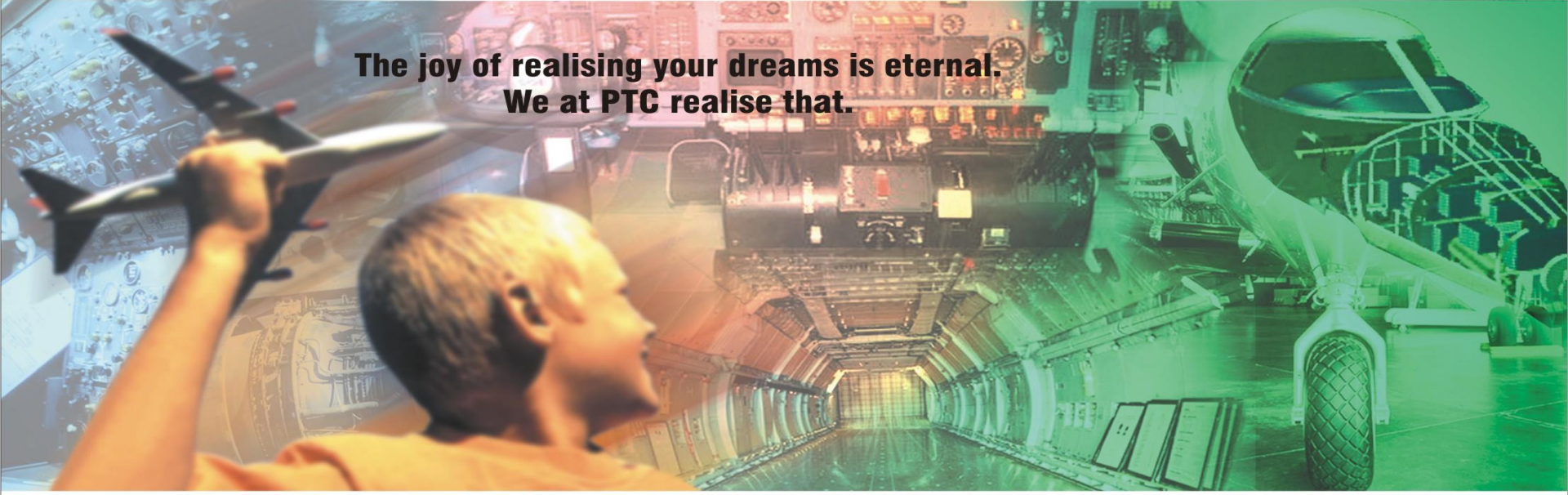
TEMPEST / PN/11-01



With over 31,000 customers worldwide, PTC is the world leader in the CAD/CAM/CAE market space and in providing Internet solutions for manufacturing in the extended enterprise.

PTC's integrated technologies automate the development of a product from conceptual design through release to manufacturing.

PTC has a global presence through its cutting-edge products and solutions in corporations such as **Airbus, Daewoo, SKF** and **Lockheed Martin** among others. Constantly expanding our horizons, we are also exponentially growing in the B2B arena.

Here is your opportunity to work on world-class products like **Windchill**™, **Pro/ENGINEER**® and **CADDS5**®, gain a significant competitive advantage and shape innovation. We have exciting opportunities for graduates, postgraduates in Computer Science and Engineering with 2 or more years of software experience.

We offer a top-of-the-line compensation package with excellent $ stock options, bonus plans and an unparalleled work environment for professional development.

Data Management Software Development

Technical Profile : Strong analytical skills with in-depth expertise in C or C++ or Java, RMI and Swing. Experience in development of multi-tier client-server products or web based applications will be an added advantage.

Domain areas should include one or more of the following :

- Relational Databases
- OOAD using UML, Rational Rose
- User Interface Design

CAD/CAM Software Development

Technical Profile : Excellent geometric and analytical skills with good C or C++ programming experience.

Domain areas should include one or more of the following :

- Geometric/Assembly Modeling
- Multi-axis NC Software Development
- Drawings and Detailing
- Ship Design and Drawings on high-end CAD systems
- User Interface Design and Graphics (X/Motif or GL)

Software Quality Assurance

Qualifications : Degree/Diploma in Engineering.

Technical Profile : Strong analytical skills, visualization of actual user cases, good written/oral communication. Exposure to testing tools such as Xrunner/WinRunner and knowledge of scripting in PERL/Shell/HTML or web page maintenance will be an added advantage.

A) MCAD QA : More than three years of hands-on CAD modeling, preferably in one or more of PTC products (Pro/Engineer, CADDS5, CDRS, ICEM).

Domain Areas : Solid/surface modeling, assembly, manufacturing, mold design and so on.

B) Data Management : More than three years of experience in Customization, Testing or support of Client/Server applications in the area of data management, preferably with PTC products like Pro/Intralink, Optegra, Windchill.

Domain Areas : Oracle Installations and Maintenance, Data Management Software.

PTC
Shaping Innovation

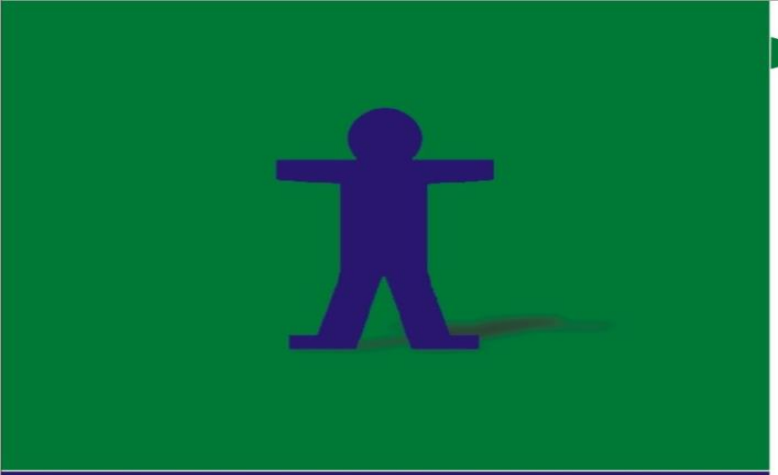
Parametric Technology Research & Development (India) Ltd.
(formerly known as Computervision R & D)

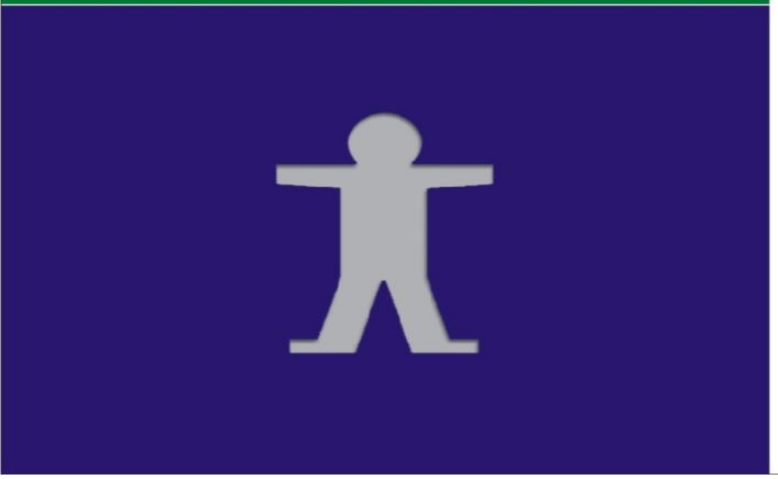
Please mail your resumé as a text file to hrdc@india.ptc.com or fax it to 020-6681832

Visit us at www.ptc.com/india

RECRUITMENT CAMPAIGNS

SELECTICA





ARE YOU CUT OUT TO TRANSFORM THE E-COMMERCE STRATEGIES OF WORLD LEADERS?

Innovative Solutions that create lasting customer value – that has been our DNA for nearly a decade. With industry leading technology and a marquee customer-base, Selectica is poised to become the gold standard in cutting edge e-commerce solutions.

Selectica customers are world-recognized leaders in industries such as manufacturing, insurance, technology, telecommunications services, medical systems, industrial products, biotechnology and healthcare. Our solutions are based on our proprietary configuration, pricing and contract management technologies.

Selectica's Professional Services Organization has a proven track-record of successful world-class implementations and plays an integral role in the success of every Selectica solution.

We are looking for talented consulting professionals, for our professional services functions in our solution delivery center at Pune.

- **SENIOR CONSULTANTS / PROJECT LEADS (SC1):**
  Software professionals with an experience of **3 to 5** years in reputed consulting organizations. You should be highly technical, able to demonstrate creative problem solving, experienced in managing sub-teams and able to execute application delivery assignment.
- **CONSULTANTS (SC2):**
  Software professionals with an experience of **2 to 3** years in reputed consulting organizations. You should have a penchant for technology and innovation and an ambition to excel.
- **TECHNICAL SUPPORT ENGINEERS (TS1):**
  Software professionals with **2 to 3** years relevant experience in reputed organizations. You should be able to demonstrate creative problem solving and have a deep conceptual understanding of technology. This profile requires experience with LoadRunner, WinRunner, JDBC and an understanding of Application Servers (WebLogic, WebSphere, Jboss, Tomcat). Experience on Linux / UNIX environments will be a plus.

  For all the above positions, previous experience in Selectica Technology will be an added advantage.
- **TRAINER (TR1):**
  Software technical instructors having **2 to 5** years experience in reputed product organizations. Ability to comprehend complex technical concepts, design, create and update course material, devise exercises that encourage critical thinking and deliver professional training for novice users, system administrators and application developers. Experience in e-Learning will be a plus.
- **QA LEAD (QL1):**
  QA Professionals having **7 to 8** years of experience with reputed IT organizations. You should have worked as QA Lead for at least 2 years and have the ability to handle a team of QA engineers. In depth knowledge of WinRunner, Java and JDK/JRE (JVM) is required. The candidate must have worked on UNIX OS - AIX/Solaris/Linux platform. Should be able to write test plans, design and implement complex test cases / scenarios. Should have understanding of Bug analysis, reporting and triaging.

  For all above positions, we desire candidates with BE / B.Tech. / MCA / M.Sc. with an excellent academic record. Proficiency in Java, JSP, Struts, J2EE is essential. Junit, XML, Database (Oracle, DB2, MS-SQL Server) experience would be a plus.

  These roles require direct client interaction with potential for on-site assignments. Effective English communication (written & oral) is imperative.

WALK IN Interview on Saturday, 26th November 2005 between 9:30 AM - 4:30 PM at our office.

Candidates unable to attend the interview can email to **resumes@selectica.com** in word format or courier to: The Head-HR, Selectica India Pvt. Ltd., 4th Floor, Sharda Arcade, Pune Satara Road, Bibwewadi, Pune - 411 037.

SELECTICA®

www.tempestadvertising.com

RECRUITMENT CAMPAIGNS

HONEYWELL

IT'S TIME TO MAKE A WISE DECISION

THE NEW LAND OF OPPORTUNITY IS CALLING

Honeywell Automation India Ltd. (HAIL) is a leading provider of integrated automation and software solutions that improves productivity in industry, provides comfort in work environments and ensures safety of homes and businesses, not just in India, but also worldwide. We are a technology company with expertise in the areas of Industrial Automation, Buildings & Security Solutions and Software & Hardware Product Development. With a turnover of Rs.500 crores, we have over 1600 professionals, with more than 10,000 man-years of domain experience, spread across 11 offices in India. We are the first Automation Company in India to have received a double certification of ISO 14001 and OHSAS 18001. Over the years, we have provided solutions to diverse verticals such as Infrastructure, Homes & Buildings, Pulp & Paper, Oil & Gas, Refineries, etc. across Asia Pacific, America, Europe and the Middle East.

Here is a wonderful opportunity for you to be part of this Fortune100 company - Honeywell Automation India Ltd.

PROJECT ENGINEERS

- We require budding process engineers (chemical) with a flare for solving business challenges with their domain knowledge coupled with software applications and experience in Manufacturing Execution Systems (MES) and historian sigma. Design and implementation of software solutions for MES application is desired.
- Professionals with experience in VB / Oracle / SQL scripting skill set in MES implementations may also apply.

ADVANCED PROCESS CONTROL (APC) ENGINEER

Experience in APC & Optimization applications, including conceptualization, definition, design, simulation, commissioning & support. Advanced skills in process modeling techniques and control theory. RMPCT/DMC experience with background in data acquisition, data reconciliation & knowledge based systems applications is preferred.

POWER SPECIALIST

- Experience in process simulation / power plant operations. Control systems implementation or process / equipment design with reputed EPC. Operations experience in refineries / petrochemical / oil & gas processing facility with proficiency in modeling using Shadow Plant / OTISS / HYSYS / DYNSIM preferred.

ENGINEER / LEAD - POWER

- Experience in any software application project implementation and or commissioning of Control & Instrumentation package preferably in Thermal Power sector. Should have knowledge of thermal power plant process and equipments.
- Opportunities also available for business development in the above domain.

Honeywell

As an Equal Opportunity Employer, we are committed to a diverse workforce.
For more information visit our website www.honeywell.com or E-mail: CorpComIndia@honeywell.com or call (020) 56039400

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KEEP DISCOVERING AT HONEYWELL

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Here is a wonderful opportunity for you to be part of this Fortune100 company - Honeywell Automation India Ltd.

DESIGNATION: ASST. MANAGER - PROJECT CONTRACTS

Job Description:

1. Review and understand contract documents and variation orders.
2. Work with the Operations and Projects Management teams to ensure that risks are assessed on potential projects, managed on contracted projects and reported as directed by policy.
3. Work with Operations and Project Management teams to reduce commercial risk exposure on existing contracts including management of committed future expenditure and cost provisions for identified future risks.
4. Understand and advice on international standard capital contracts including NEC contracts.
5. Review of contract base to identify and verify adequate management of;
   - Risk assessment and management plans
   - Committed future expenditure budgets
   - Contracts where risk profile is not match by adequate returns
   - Commissionable charge application and administration
6. Ensure compliance with Honeywell's business practices and code of conduct

Desired Profile

- At least 3 years relevant experience for this role
- Proven track record in contracts management.
- Expertise in NEC contracts, International Contracts of large projectsv business, Recovery Proceedings, Arbitration Proceedings. With extensive background in drafting and negotiating service agreements, statements of work, purchase orders, technology agreements, licenses and other agreements.
- Excellent business judgment, strategic thinking.
- Experience in financial modelling and analytical skills to assess impact of contract terms on commercial outcomes
- Strong knowledge of laws and regulations governing contracts abroad.
- Flexibility and willingness to work on a broad variety of legal matters.
- Good team player who has interpersonal skills to work with diverse team

Minimum Experience: 3 years
Maximum Experience: 6 years
Location: Maharashtra Pune
Education: Commerce,Law/ LLB

JOB DESCRIPTION :OPERATIONS / S&M / SUPPORT

Operations:

- Design Engineer/ Project engineer / Lead / PM DCS / HVAC / BMS / Fire / Security / Power / Turbine controls / Process / Hardware / Embedded / Power Transmission & Distribution / Mechanical design

Sales & Marketing:

- Sales Engineer / Manager- Security products / Process solutions / Advanced Solutions / Transmission & distribution

Support Function:

- Finance / commercial / taxation executives / Asst mgrs / Managers / Commercial Controller
- Quality Assurance Engineer / Leads
- Project Scheduler/Controller
- SCM / Sourcing / Procurement
- HR / Recruitments
- Technical Trainers
- Market / Corp Communications resources
- Office Assistants / Secretaries
- Others

For all the above positions we require BE (Instru / Electronics / Electrical / Chemical / Mechanical). Min 2 yrs experience in any of the above skill sets is a must. All the above positions are based in India (mostly in Pune) and few opportunities abroad. We respect strong individual contributors with multi tasking ability, excellent communication & good interpersonal skills.

Minimum experience: 2 years
Maximum experience12 years
Location Delhi, Maharashtra - Pune, T.N. - Chennai, West Bengal - Kolkata, Hyderabad, Baroda

Honeywell

As an Equal Opportunity Employer, we are committed to a diverse workforce.
For more information visit our website www.honeywell.com or E-mail: CorpComIndia@honeywell.com or call (020) 56039400

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RECRUITMENT CAMPAIGNS

TEMPEST

Member of the ComVort Group
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TEMPEST

BANGALORE | HYDERABAD | PUNE

YOU vs YOU

You know that thing about being in a league of your own and not trying to fit in. That kind of defines our attitude. But it is a tough job when you are your own competitor and you have a lot of proving to do. Yes, that's no easy task. Try it for yourself to see what we mean.

But what's easy is - advertising at Tempest, which is all about using knowledge to provide simple communication solutions to complex business needs. Because advertising for our clients is serious business. At Tempest, we are proud to be part of an exciting industry that makes us challenge the future daily. And as an active member of the ComVort Group, Tempest opens up new vistas for rapid career growth and immense job satisfaction.

If you want to test your limits and better your previous achievements in Servicing & Business Development, Web, Copy, Media or even as a Trainee with us, we can offer you the challenge.

Servicing & Business Development

MBA/Graduates with minimum 2 years experience and above, preferably in advertising/media/entertainment industry.

Excellent communication and people skills, proficiency in Microsoft Office is a must.

Web Development

Graduates with 2-3 years experience in Professional Web Development, E-commerce, Website Development & Web Application, with an in-depth knowledge of PHP, ASP, AJAX, Java & VB Script, MYSQL, HTML, XML, DHTML.

Knowledge of Flash, Actionscript & Web Design will be an advantage.

Copy

Graduates with 2-3 years of experience and an impeccable command over written English. Should be well read and think not just in words but also visually. He/she has to be a team player and be actively involved with the art/design/web team.

Media

Graduates with minimum 2 years experience in a media/advertising agency with exposure to media planning, buying and operation. Must have a good know-how of media related softwares and Microsoft Office. He/she should be a team player with good PR and communication skills.

Trainees

Fresh Graduates and Post Graduates wanting to take up advertising as a career.

All positions are based at Hyderabad.

For more about us, visit
www.tempestadvertising.com

If you are passionate about advertising, mail your CV to

Servicing & Business Development	Web Development	Copy	Media	Trainees
shukla@tempestadvertising.com	jayraj@tempestadvertising.com	ritika@tempestadvertising.com	prashanthi@tempestadvertising.com	ekta@tempestadvertising.com

Tempest Advertising Pvt. Ltd., Mayflower, 72 P&T Colony, (Opp. Secunderabad Club), Secunderabad - 500 009, India. Tel: +91 40 27893819/20/21, Fax: +91 40 27898715

Does it scare you or excite you?

If curiosity drives you. And if knowledge is your fuel. We look forward to meet the curious and the questioning you.

Positions Open:

Branch Manager - Hyderabad
(bmhyd@tempestadvertising.com)

Branch Manager - Mumbai (From January)
(bmmum@tempestadvertising.com)

TEMPEST Tempest Advertising Pvt. Ltd.
HYDERABAD | BANGALORE | PUNE

Learn more about us at
www.tempestadvertising.com

Member of the ComVort Group
www.comvort.com

For other positions log on to www.tempestadvertising.com

INTERNAL BRANDING

HIL
HYDERABAD

CK BIRLA GROUP

HIL
TOGETHER, WE BUILD.

It is HIL's progressive policy against any form of sexual harassment at the workplace. If you know a victim, or you are one yourself, then voice it to solve it. Don't hide or ignore your grievances. Talk to us in confidence and we promise a solution within 30 days.

Stand up for yourself and others.
We will see to it that the guilty is met with consequences.

Please write to POSH@hil.in to report an incident.

HR
Communication

CK BIRLA GROUP

HIL
TOGETHER, WE BUILD.

ZERO TOLERANCE

FOR SEXUAL HARASSMENT

Unwarranted Body Contact

Unsocial/Derogatory Remarks

Objectionable Body Language

WE ARE HERE TO HELP YOU.

Please write to POSH@hil.in to report an incident.

HR Communication

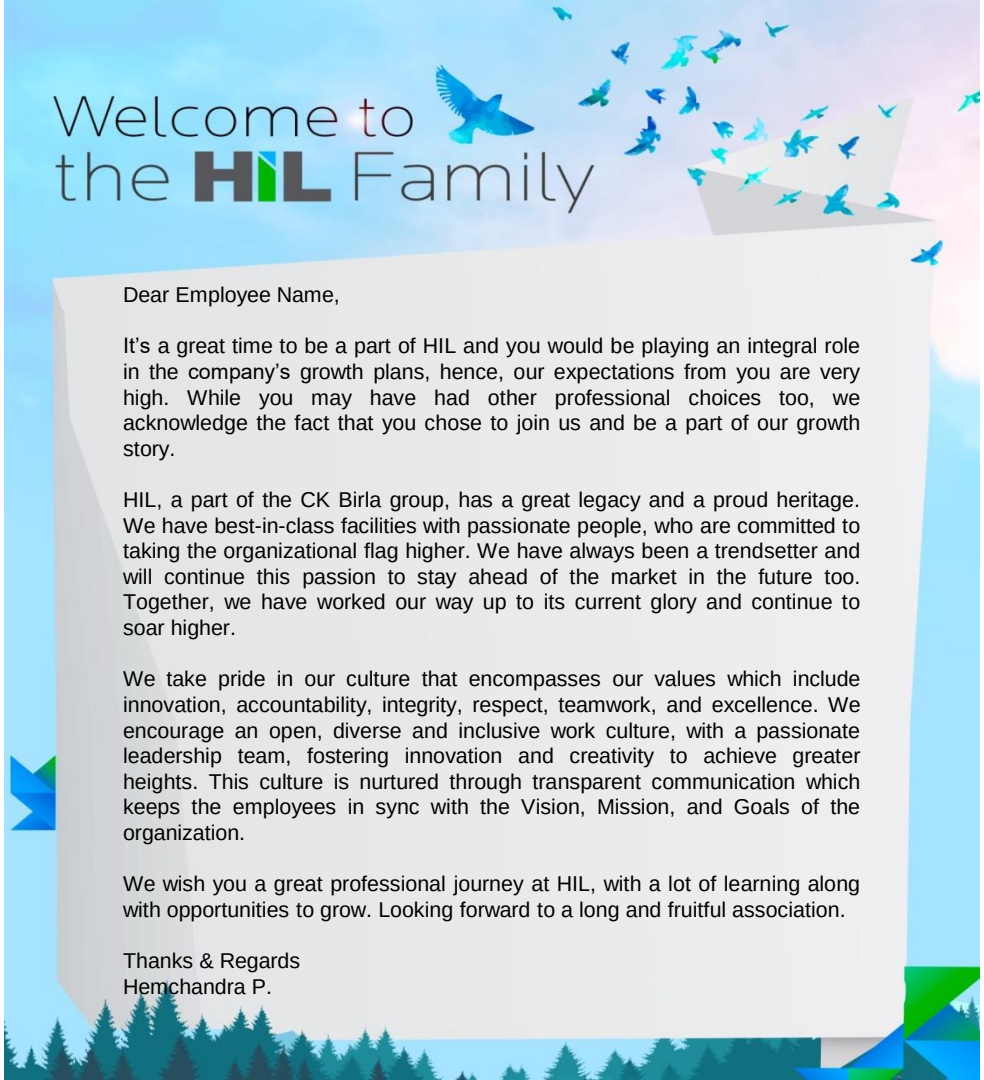
Wall branding – Library@HIL

Wall Branding

Desktop wallpaper and sticker

Wall Branding

Welcome letter – New hires



CK BIRLA GROUP

HIL
TOGETHER, WE BUILD.

CONVERGENCE

REIMAGINE & RISE

CARNIVAL NIGHT

Let's revel in the exotic local flavors of Goa as we meet, greet and soak in unlimited fun at the Carnival Theme Dinner.

COCKTAIL & DINNER
Dress Code: Smart Casuals

20th November, 8PM Onwards
Seaview Lawns, Grand Hyatt, Goa

Event Branding

CK BIRLA GROUP

HIL
TOGETHER, WE BUILD.

Let's Jingle all the Way

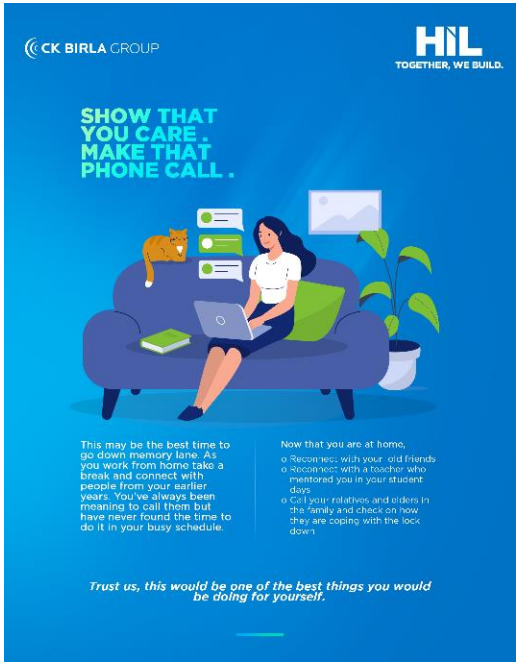
It's Christmas!

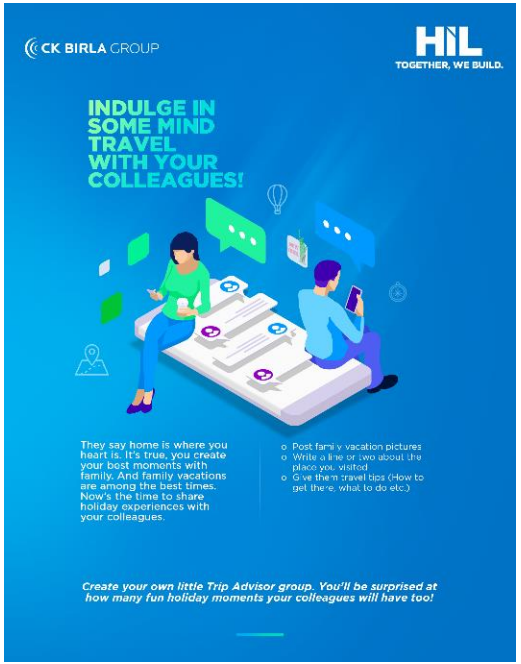
Let's get together this Fun Friday and usher in the jolly good Christmas spirit with the merriest games and birthday celebrations.

Dress Code: Red & White

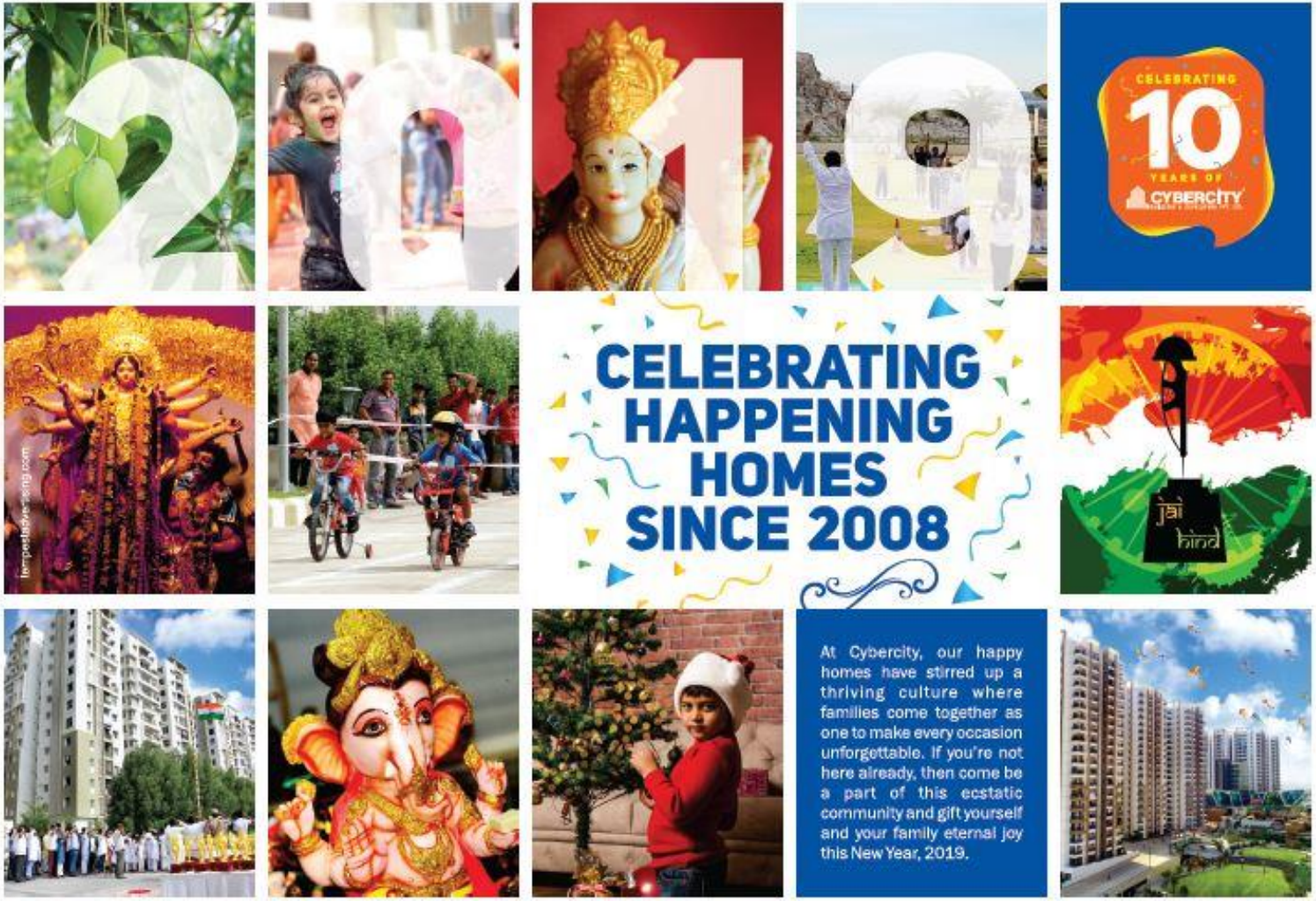
21st of December 2018, 5PM, SBU 1 BAY

Work from home emailer





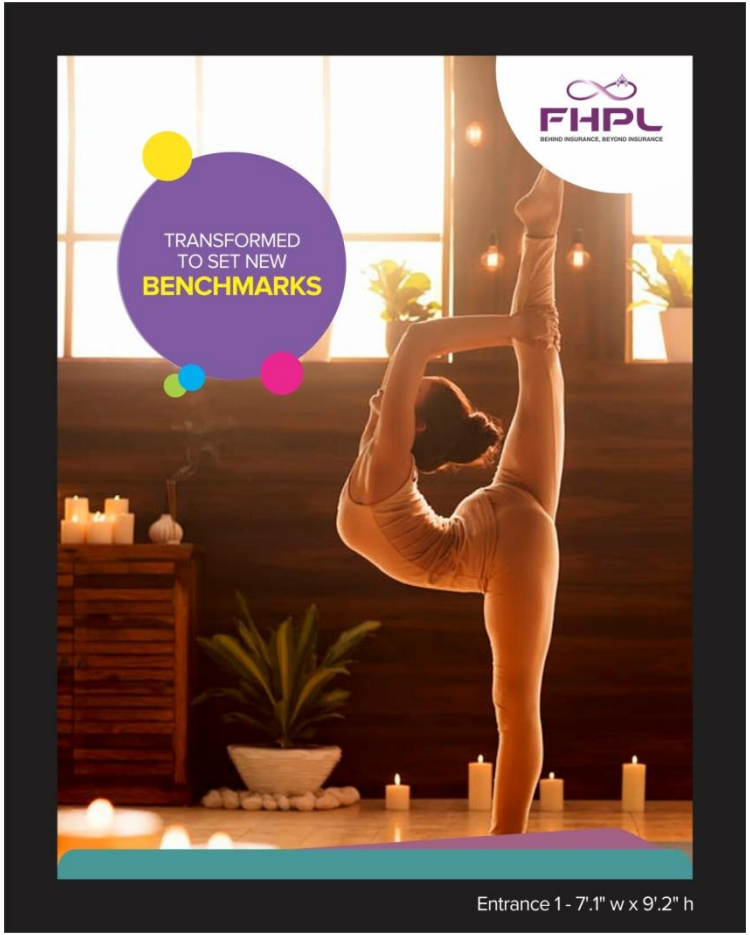
Calendars


CELEBRATING
10
YEARS OF
CYBERCITY
CELEBRATING
HAPPENING
HOMES
SINCE 2008
jai
hind
At Cybercity, our happy homes have stirred up a thriving culture where families come together as one to make every occasion unforgettable. If you're not here already, then come be a part of this ecstatic community and gift yourself and your family eternal joy this New Year, 2019.

INTERNAL BRANDING

FHPL
HYDERABAD

Wall Branding



INTERNAL BRANDING

CREDIA HYDERABAD

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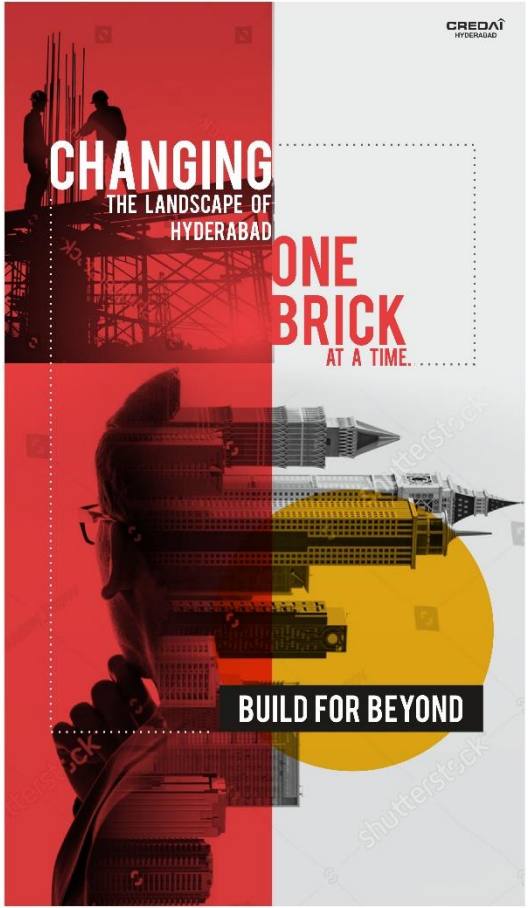

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CREDAI
HYDERABAD

BUILD FOR FUTURE & BEYOND.

BUILD FOR BEYOND

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tempest

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CREDAI
HYDERABAD
BUILDING
FACILITIES.
FACILITATING
BUILDERS.
BUILD FOR BEYOND

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CREDAI
HYDERABAD

CEMENTING A LEGACY OF BUILDING AND BEYOND

BUILD FOR BEYOND

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CREDAI
HYDERABAD
CEMENTING
A LEGACY OF
BUILDING AND
BEYOND
BUILD FOR BEYOND

GOING TOGETHER. GROWING TOGETHER.
BUILD FOR BEYOND

CASE STUDIES

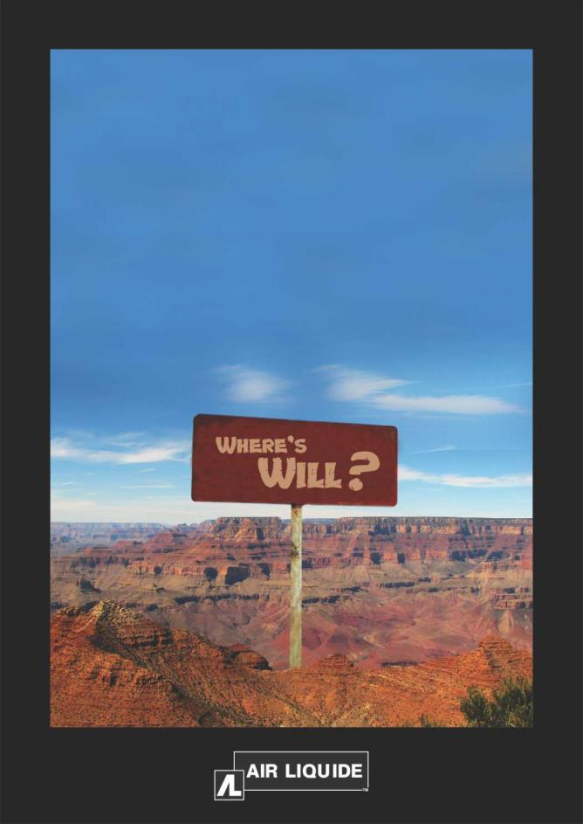
CASE STUDY

AIR LIQUIDE

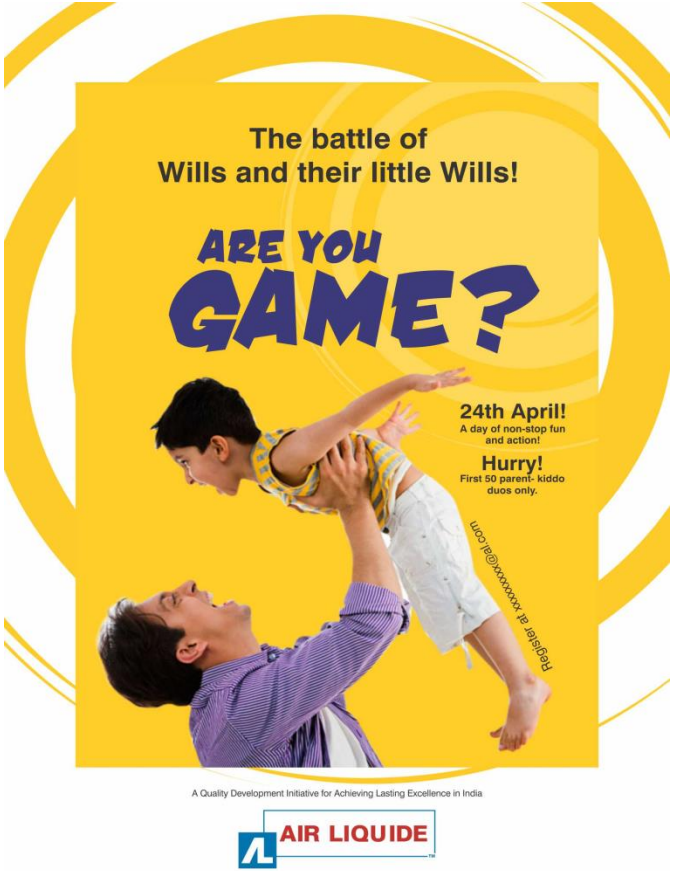
- Increase employee engagement and develop a culture of teamwork and efficiency (duration : 12 months)
  - Phase 1 : Identification of problem
  - Phase 2 : Teaser campaign
  - Phase 3 : Encourage participation in decision making and feedback
  - Phase 4 : Contests & activities to encourage teamwork & community feeling

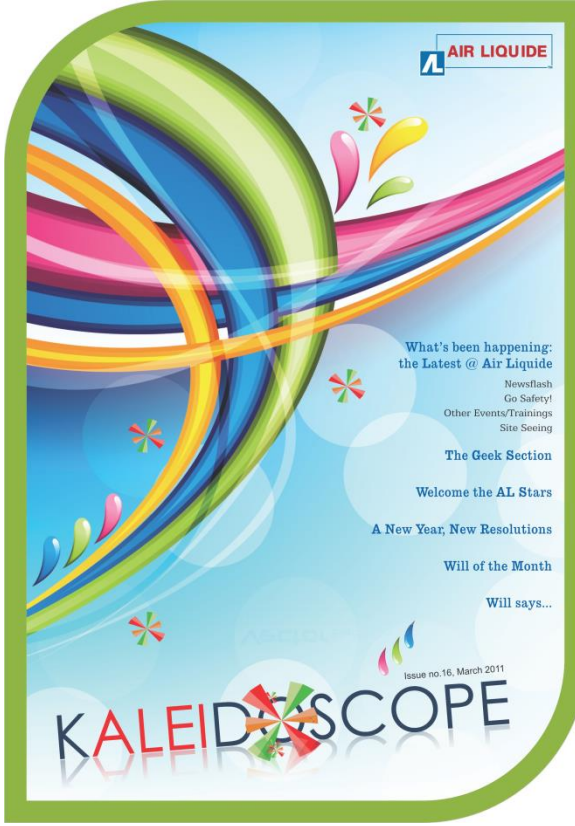
- Results
  - Higher employee engagement scores
  - Reduction in accident rate by 40%

Poster



Teaser campaign





Newsletter

CASE STUDY

BIRLASOFT

birlasoft

- Encourage more applications from women by promoting Birlasoft as an employer that valued work life balance and have more women join its team.

- Social media campaign run on women's day

- Results
  - Women applicants up by 14% in week following women's day
  - Over 10,000 impressions on LinkedIn

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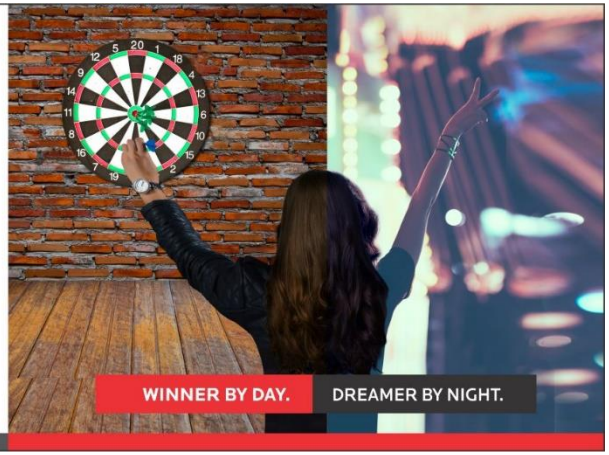

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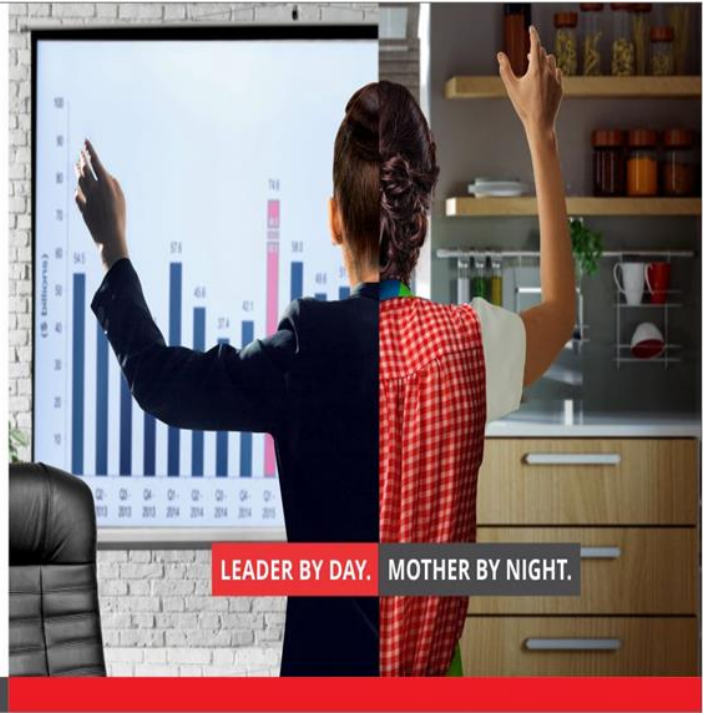
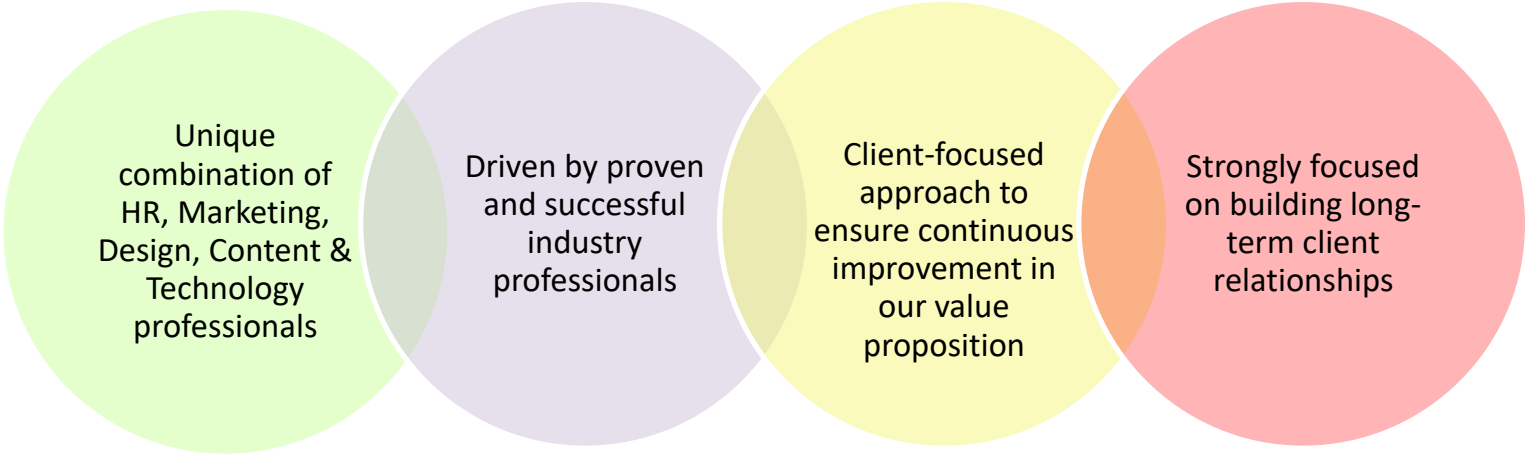


Reasons to choose us



Thank You.

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